

ACRONYMS

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| DS | Debt Service |
| ARC | Association of Retarded Citizens |
| BERC | Business Employment Resource Center |
| BGE | Baltimore Gas & Electric |
| BOU | Board of Utilities |
| CASA | Child Abuse and Sexual Assault |
| CCYSB | Carroll County Youth Services Bureau |
| CIP | Community Investment Plan |
| CMC | Community Media Center |
| CRC | Cable Regulatory Commission |
| DMB | Department of Management & Budget |
| DSS | Department of Social Services |
| ED | Economic Development |
| EMS | Emergency Medical Services |
| FTE | Full-Time Equivalent |
| FY | Fiscal Year |
| GFOA | Government Finance Officers Association |
| GIS | Geographic Information System |
| HUD | U.S. Department of Housing and Urban Development |
| HWWTTP | Hampstead Waste Water Treatment Plant |
| IDA | Industrial Development Authority |
| INS | Immigration Naturalization Service |
| IPA | Installment Purchase Agreements |
| ISF | Internal Service Fund |
| ITS | Information Technology Services |
| LGIT | Local Government Insurance Trust |
| LTCOP | Long Term Care Ombudsman Program |
| MSDE | Maryland State Department of Education |
| O/T | Overtime |

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| OPEB | Other Post Employment Benefits |
| PDS | Production Distribution Services |
| POS | Project Open Space |
| RCIS | Rape Crisis Intervention Service |
| RR & PU | Railroad & Public Utilities |
| SHOUT | Students Helping Others Understand Themselves |
| VCSP | Volunteer Community Service Program |
| WIA | Workforce Investment Act |