

Board of County Commissioners

Julia W. Gouge, President
Dean L. Minnich, Vice President
Michael D. Zimmer, Secretary



Carroll County Government
225 North Center Street
Westminster, Maryland 21157
410-386-2043; 1-888-302-8978
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January 15, 2008

By now you have heard that the Board of County Commissioners has voted to create a Carroll County Police Department. On Tuesday, January 8, 2008, we introduced the Proposed Ordinance, which will establish this Department within County Government.

It's our intention to welcome the Certified Law Enforcement Officers, currently employed by the Carroll County Sheriff's Office, into the new Carroll County Police Department. Once the Department is created, certified officers will be eligible to transfer from the Sheriff's Office to the Carroll County Police Department. We understand there are many questions regarding this opportunity. We want to assure you that we will be making this transition as smooth as possible, adhering to all legal requirements. We realize that some requirements are necessary, like the required polygraph, as per the Maryland Police Commission. By transferring to the Carroll County Police Department, you will maintain your current service time, pay rate, leave balance and accrual, and the benefits that you now enjoy.

Additionally, you will remain eligible for the newly enhanced Carroll County Commissioner Certified Law Enforcement Pension Plan, which provides additional benefits to our Police Officers. Based on some of the comments from the Public Hearing, we are analyzing data and the final plan design and will be sharing the specifics of that plan with you in the very near future.

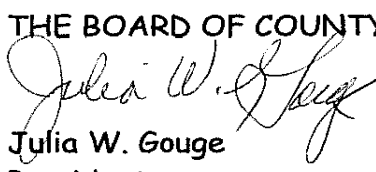
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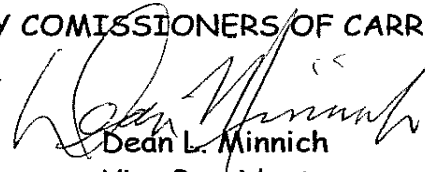
As the Board of County Commissioners, we are committed to the safety and welfare of all citizens of Carroll County. We value your loyal and dedicated service to the citizens of Carroll County while employed by the Sheriff's Office and now look forward to your professional service as a Carroll County Police Officer.

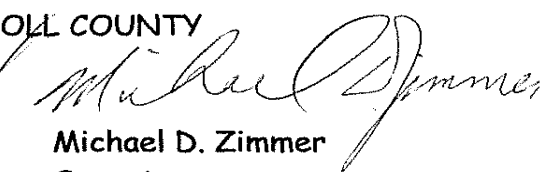
If you have any questions regarding this letter, please contact our Human Resources Office at 410-386-2129.

Very truly yours,

THE BOARD OF COUNTY COMISSIONERS OF CARROLL COUNTY


Julia W. Gouge
President


Dean L. Minnich
Vice President


Michael D. Zimmer
Secretary

JWG/DLM/MDZ/jrk

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CARROLL COUNTY

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