

# **FY 15 Carroll County Local Management Board Needs Assessment**



**Created by:**  
**Madeline Morey, M.A., LCPC**  
**Director, Department of Citizen Services**  
**10 Distillery Drive**  
**Westminster, MD 21158**  
**(410) 386-3600**  
**[mmorey@ccg.carr.org](mailto:mmorey@ccg.carr.org)**

**Approved by Board of County Commissioners: June 15, 2015**  
**Next Needs Assessment Due By: May 15, 2018**

Special Thanks to:  
**Miranda Gregory**  
for assistance with State Result Area Data

and

Thanks to:  
**LMB Members**  
for assistance with Focus Groups and Retreat Activities.  
Members are:

Lynne Griffith, Parent/Consumer, Chair  
Dawn Brown, Bureau of Prevention, Wellnees & Recovery, Vice Chair  
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Brian Gass, Department of Juvenile Services  
Susan Mitchell, Carroll County Public Schools, Judy Center Partnership  
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Laura Drgos, Childcare Choices  
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Nancy Gregg, Carroll Community College  
Virginia Harrison, Human Relations Commission  
Karen Koenigsberg, Get Connected Family Resource Center  
Jean Lewis, Carroll County Maryland NAACP  
Cindy Parr, Human Services Programs, Inc.  
Sharon Plump, Department of Rehabilitative Services  
Denise Rickell, Carroll County Business and Employment Resource Center  
Norma Austin, Carroll Hospital Center  
Dorothy Stoltz, Carroll County Library  
Powell Welliver, Family Law Administrator – Circuit Court

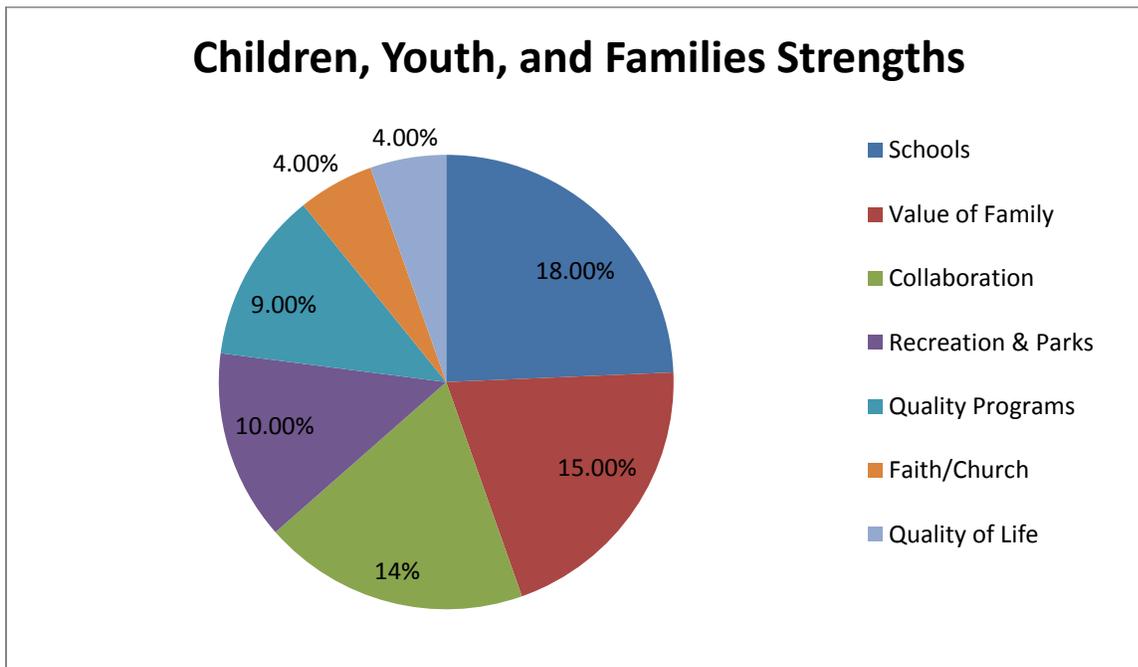
## I. NEEDS ASSESSMENT OVERVIEW

The Carroll County Local Management Board for Children and Families (LMB) completed our FY 15 Needs Assessment on June 8, 2015 to develop the FY16-FY18 Strategic Plan that addresses the needs of children, youth, and families in Carroll County. First, Key Informant Surveys were received from leaders, child serving agencies, families, and community members. In the second phase, focus groups were held with community boards, families and youth. The Maryland Child Well Being Results and indicators were used in the final phase of the assessment to assist with determining the top needs, determine strengths, existing resources, gaps and strategies for the local interagency service delivery system for children, youth, and families.

### A. Key Informant Survey Analysis

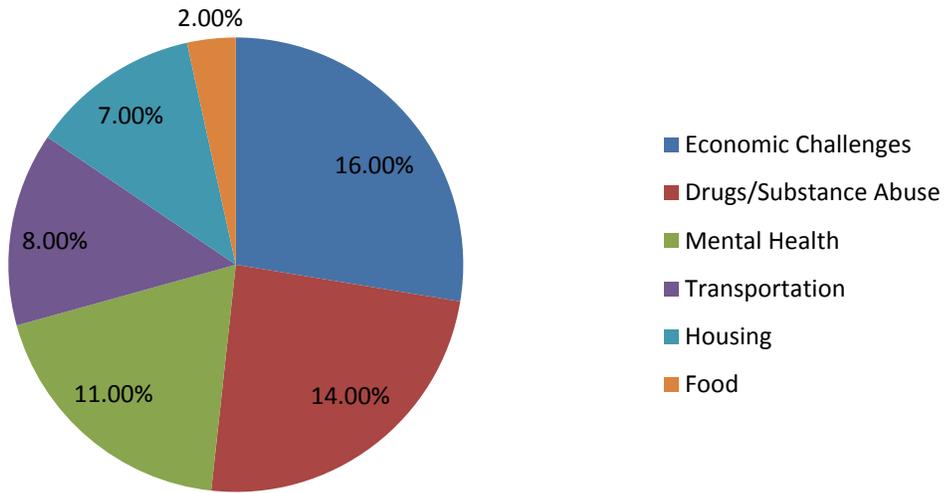
Key Informant Surveys were conducted with child serving agencies and key stakeholders in Carroll County. Those surveyed were families, youth, community leaders, child service providers, faith based organizations, government officials, private citizens, and business leaders. 71 key informant responses were submitted with patterns of answers that point to areas in the child service system that are identified in need of additional resources/attention and areas demonstrating clear strengths of the existing system. Many of the individuals surveyed provided very creative and thoughtful ideas and recommendations for maintaining existing programs with proven effectiveness or use of new innovations that could address systemic gaps. The analysis of the responses to key informant interview questions expressed in percentages is as follows:

1. What are the three biggest existing strengths of children, youth, and their families in Carroll County?



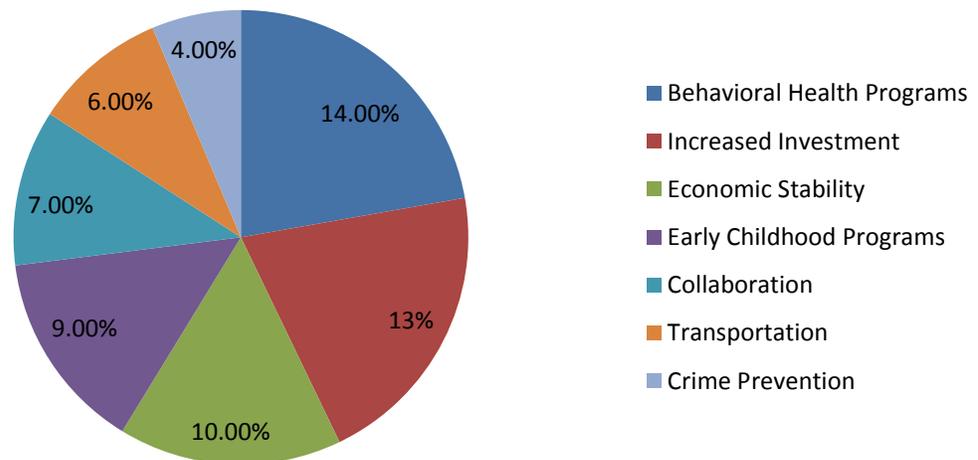
2. What are the three biggest challenges facing the children, youth, and their families in Carroll County?

### Children, Youth and Family Needs

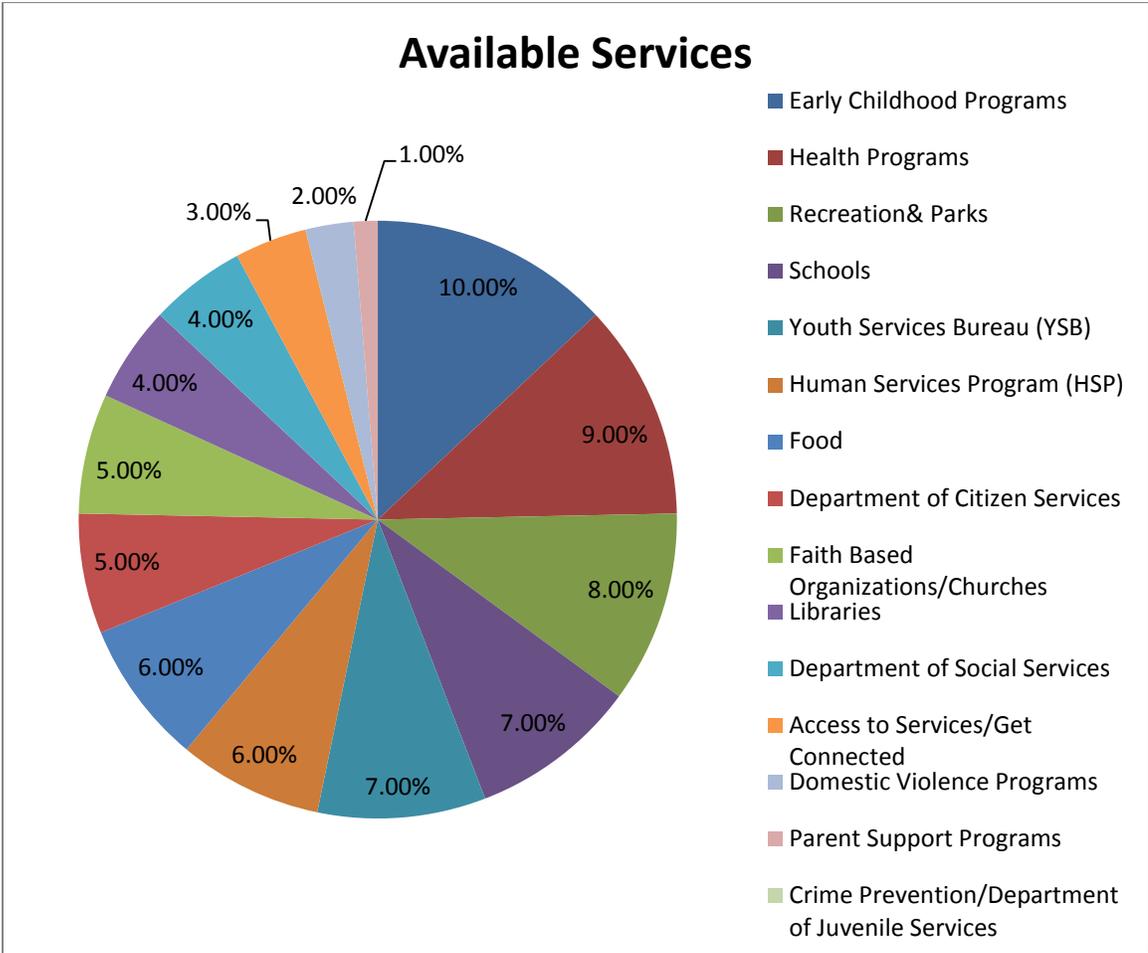


3. What are the best strategies to address the current challenges facing children, youth, and their families in Carroll County?

### Best Strategies

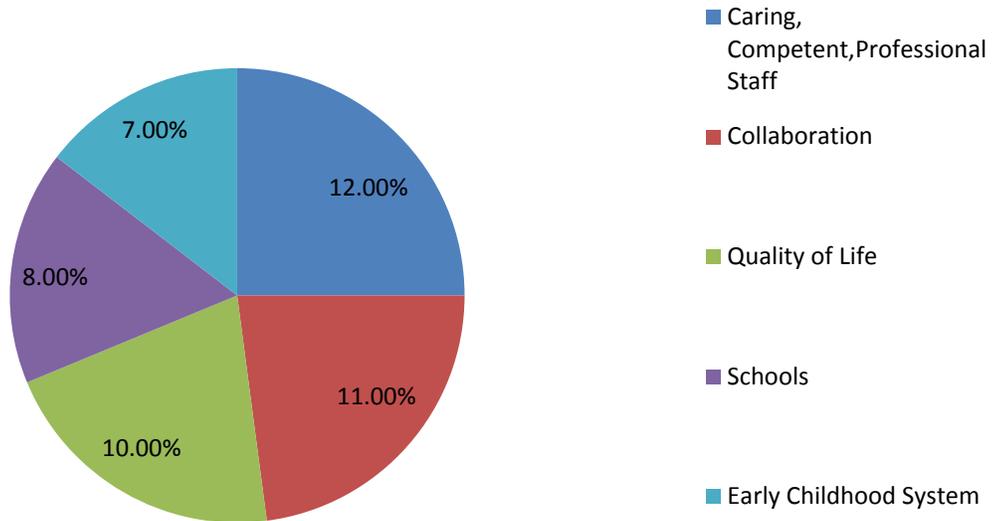


4. What are the available programs, services and resources available for children, youth, and families in Carroll County?



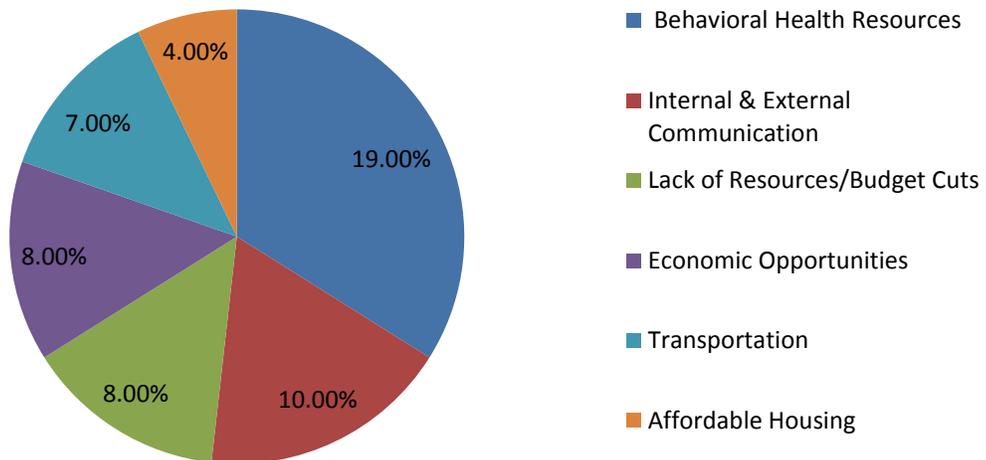
5. Identify what you think are the top three current strengths of the child serving system in Carroll County?

## Strengths of Child Service System

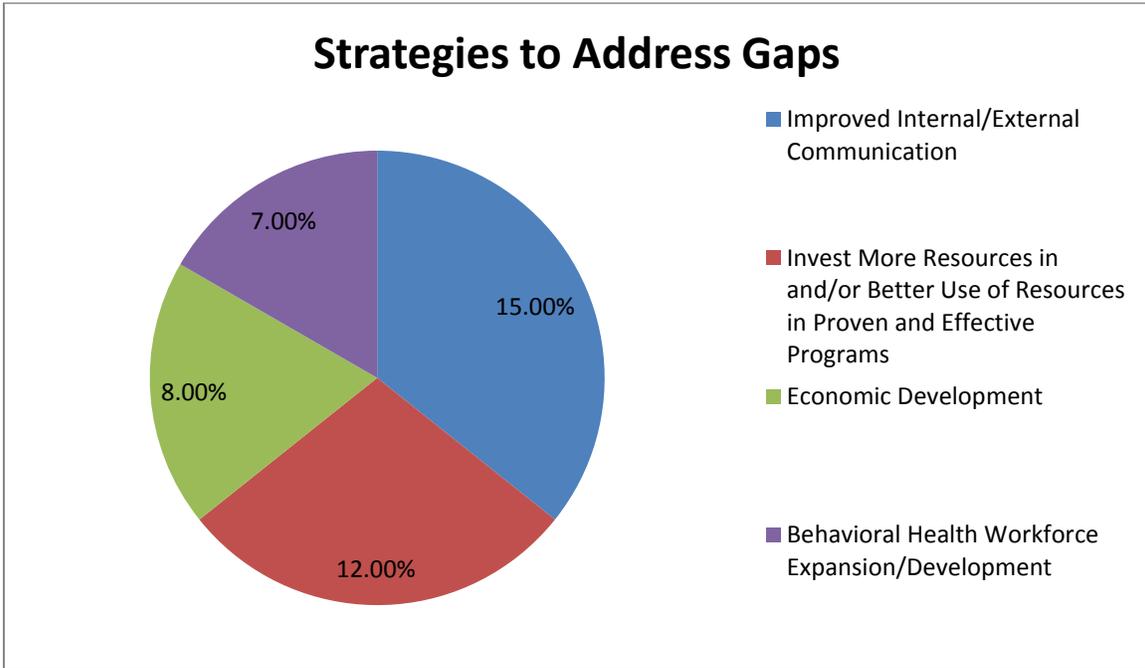


6. Identify what you think are the top three current problems or gaps in the child serving system in Carroll County?

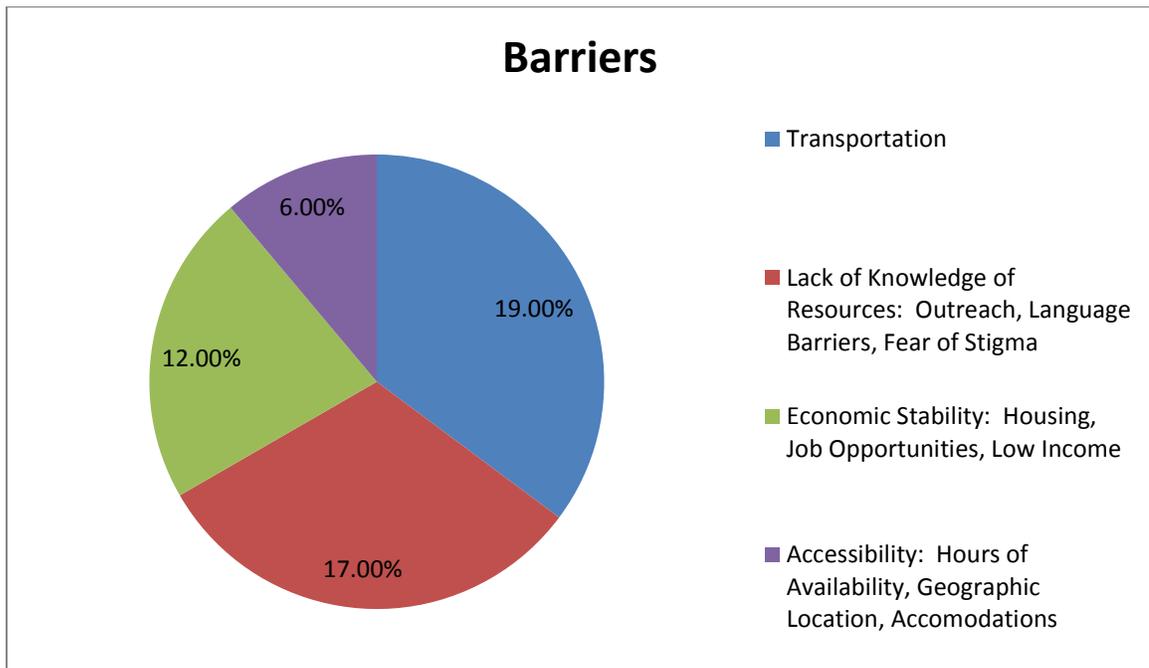
## Gaps in Service Delivery System



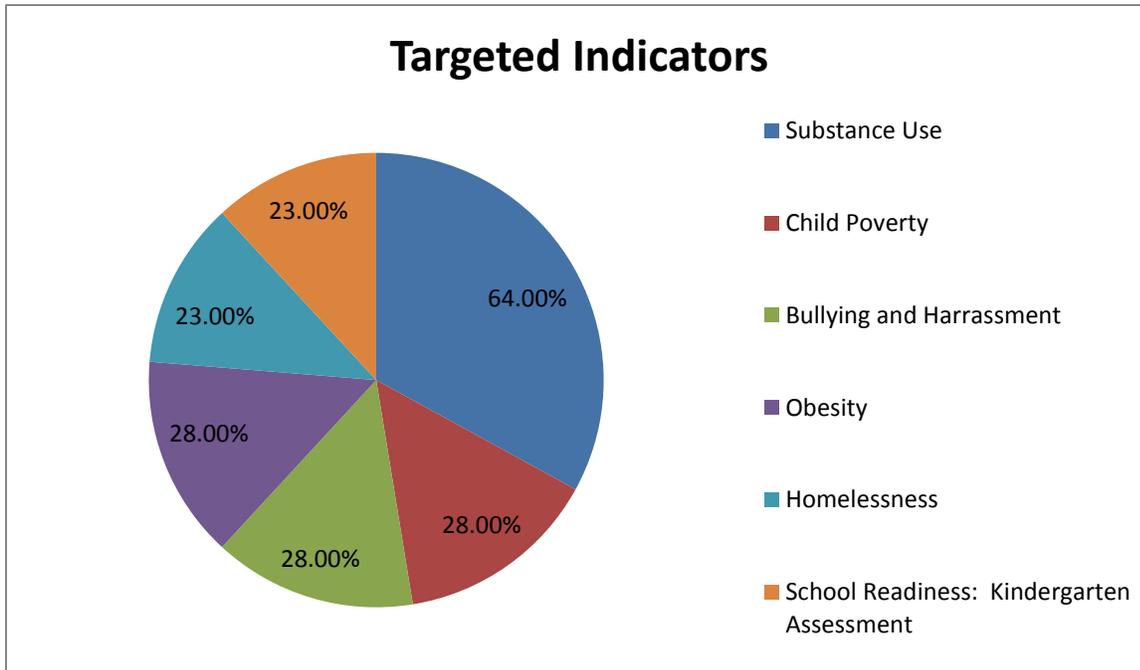
7. What are the best strategies to address the current problems or gaps in the child serving system in Carroll County?



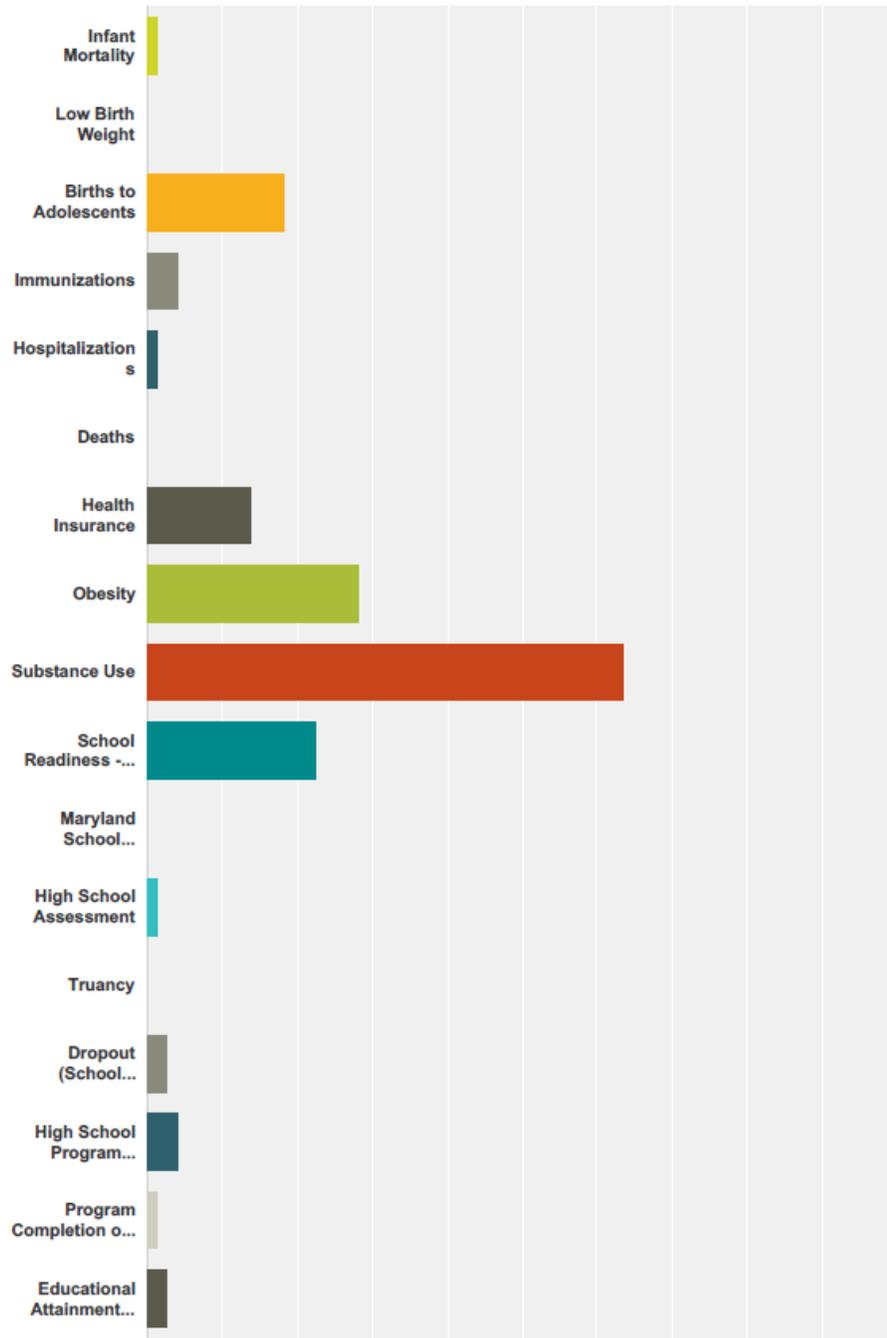
8. What barriers exist for children, youth and families in accessing services in Carroll County?



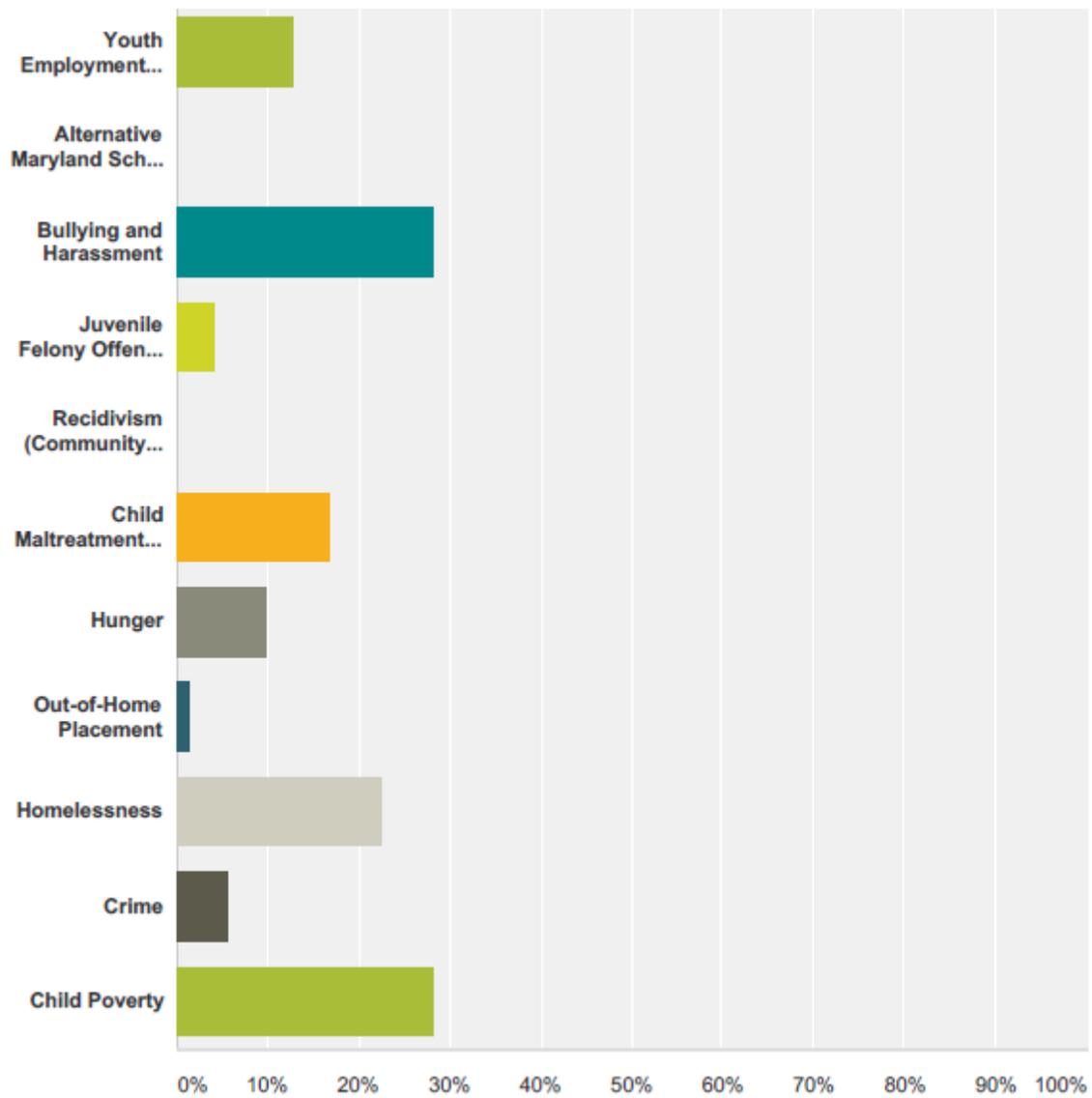
9. Out of the Eight Maryland Child Well Being Result Area Indicators, what are the top three that Carroll County needs to focus on in the next three year?



Answered: 71 Skipped: 0



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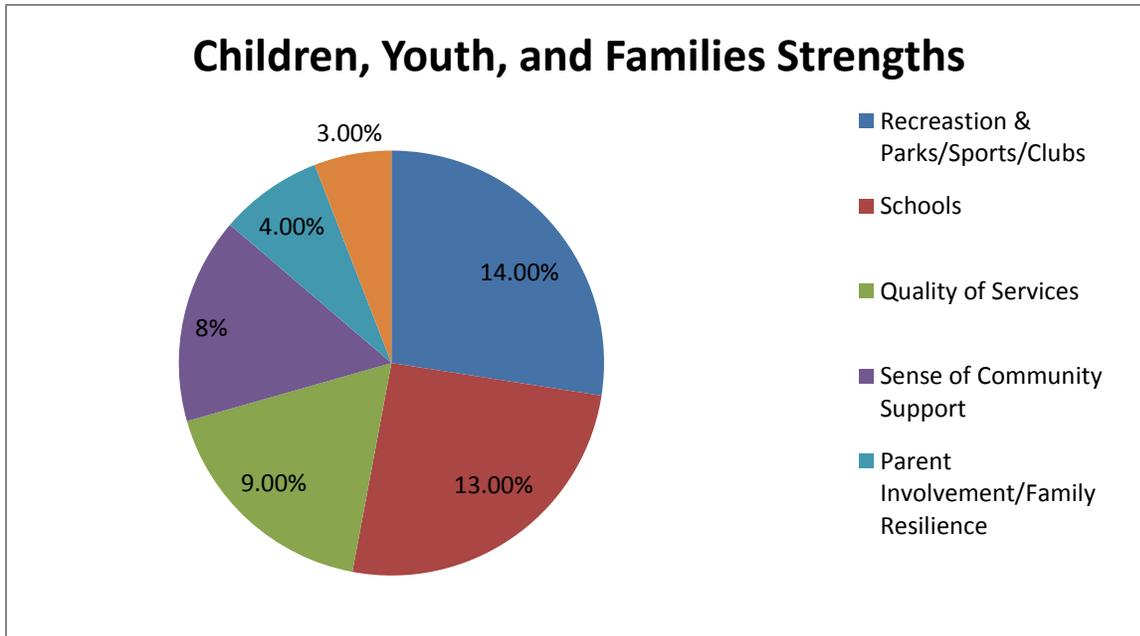
Answer Choices	Responses	
Infant Mortality	1.41%	1
Low Birth Weight	0.00%	0
Births to Adolescents	18.31%	13
Immunizations	4.23%	3
Hospitalizations	1.41%	1
Deaths	0.00%	0
Health Insurance	14.08%	10
Obesity	28.17%	20
Substance Use	63.38%	45
School Readiness - Kindergarten Assessment	22.54%	16
Maryland School Assessment	0.00%	0
High School Assessment	1.41%	1

Truancy	0.00%	0
Dropout (School Completion)	2.82%	2
High School Program Completion	4.23%	3
Program Completion of Students with Disabilities	1.41%	1
Educational Attainment (School Transition)	2.82%	2
Youth Employment (School Transition)	12.68%	9
Alternative Maryland School Assessment	0.00%	0
Bullying and Harassment	28.17%	20
Juvenile Felony Offenses (Community Safety)	4.23%	3
Recidivism (Community Safety)	0.00%	0
Child Maltreatment (Community Safety)	16.90%	12
Hunger	9.86%	7
Out-of-Home Placement	1.41%	1
Homelessness	22.54%	16
Crime	5.63%	4
Child Poverty	28.17%	20
<b>Total Respondents: 71</b>		

## B. Focus Group Analysis

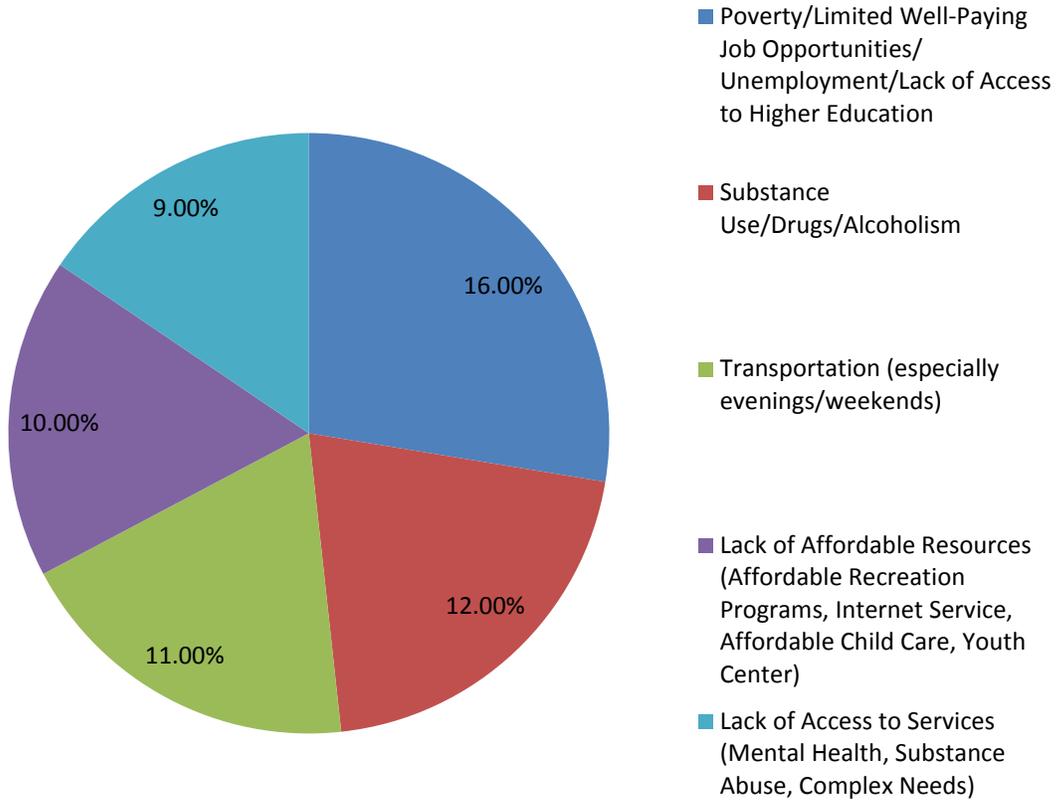
Focus Groups were conducted with 47 community stakeholders in Carroll County. Responses were solicited from varied geographic regions in Carroll County including the Zip Codes: 21074 (Hampstead), 21784 (Sykesville), 21157 (Westminster), 21158 (Westminster), 21797(Woodbine), 21102 (Manchester), 21791 (Union Bridge), 17331 (Hanover, PA), 21787 (Taneytown), 21771 (Mount Airy). Those interviewed were: Family Support Center Participants, Recreation Area Staff, Library Staff, Youth Group Members, Youth Services Bureau Staff, Get Connected Participants, PTA, Family Support Services Participants, Youth Services Bureau (YSB) Clinic Participants, Department of Juvenile Services Staff, YSB Men’s Group, YSB Women’s Group. The focus groups yielded responses that point to clear strengths and weaknesses of the child serving system. Many of these community members also had suggestions on how to build upon effective practices and develop new interventions to address identified needs. The analysis of the responses to the Focus Group questions expressed in percentages follows:

1. What are the three biggest existing strengths of children, youth, and their families in Carroll County?

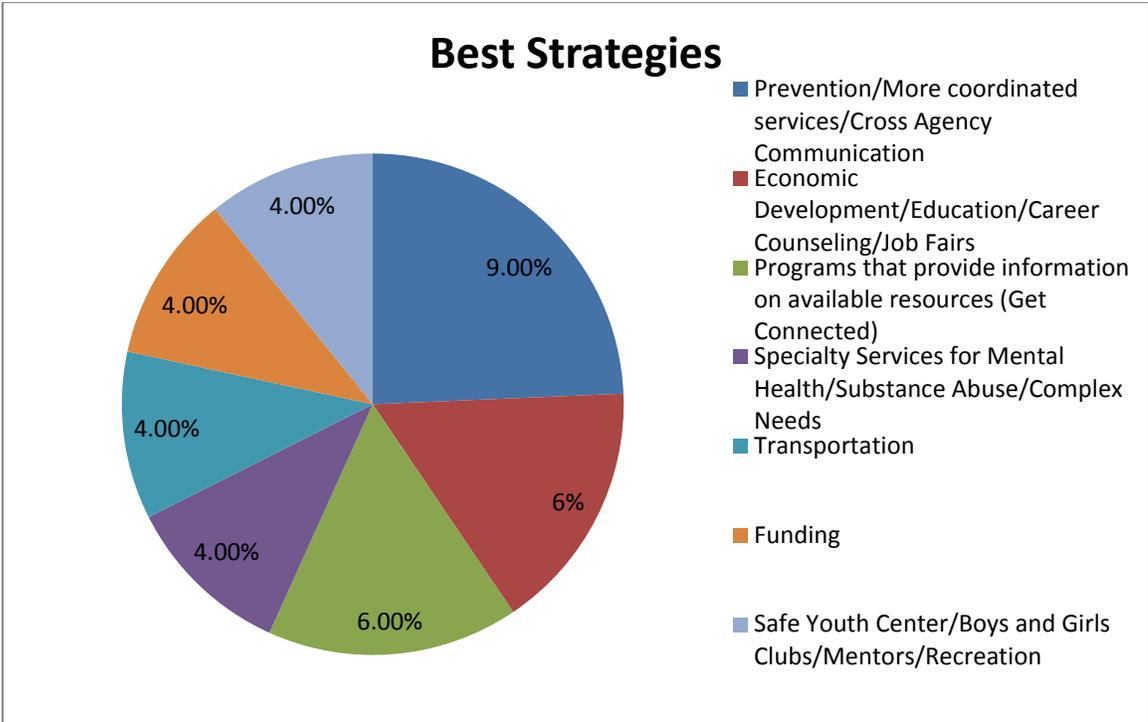


2. What are the three biggest challenges facing the children, youth, and their families in Carroll County?

## Children, Youth and Family Needs

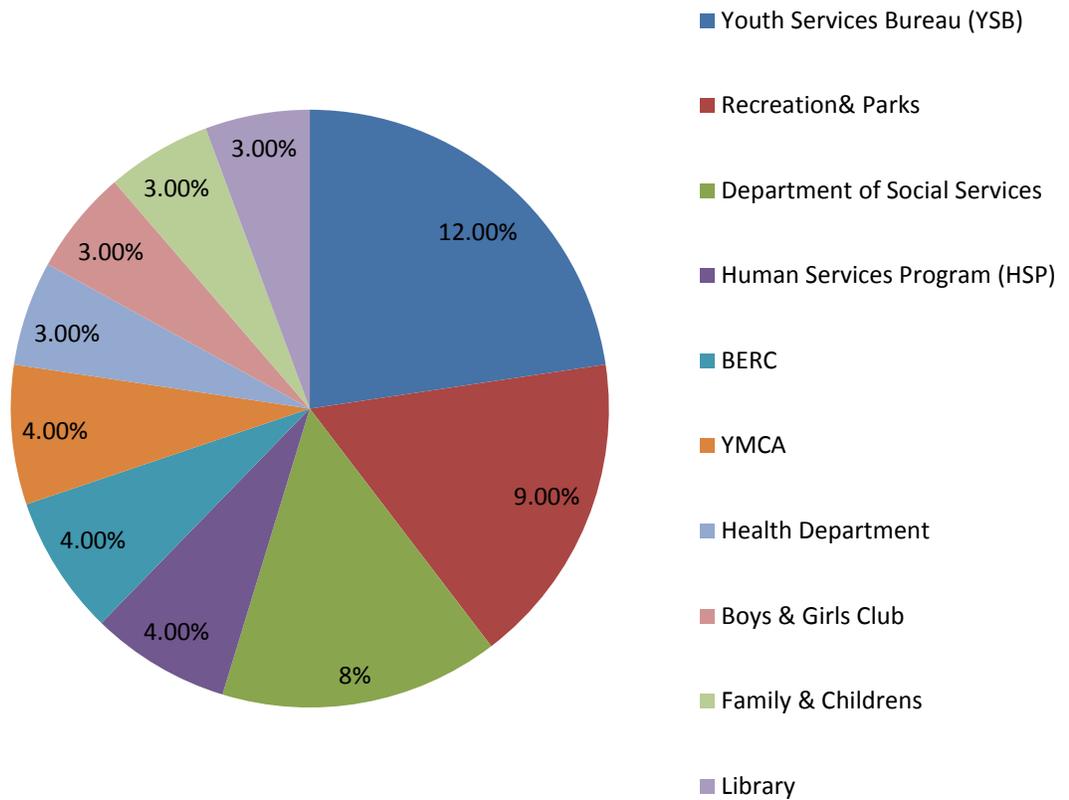


3. What are the best strategies to address the current challenges facing children, youth, and their families in Carroll County?



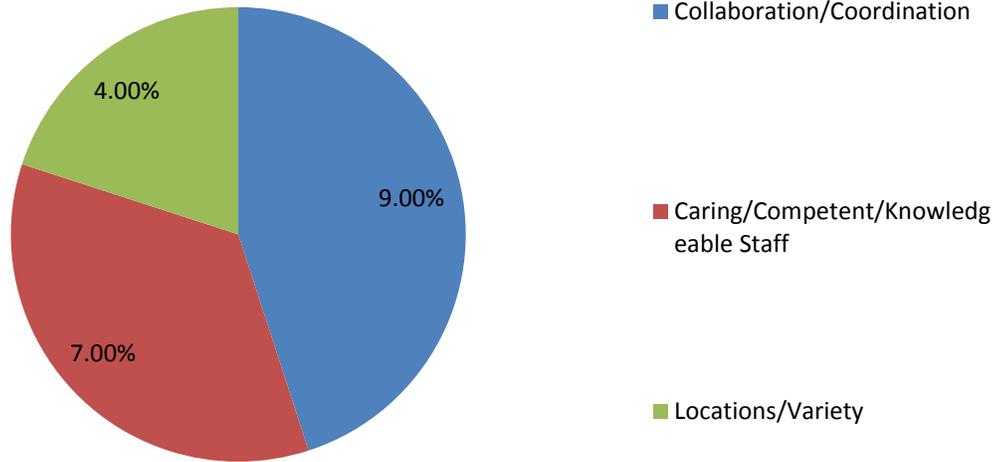
4. What are the available programs, services and resources available for children, youth, and families in Carroll County?

## Available Services



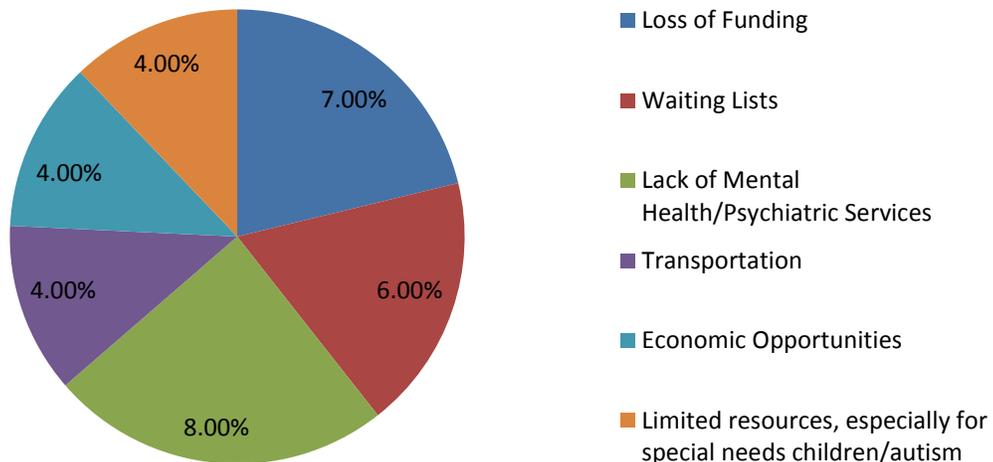
5. Identify what you think are the top three current strengths of the child serving system in Carroll County?

## Strengths of Child Service System

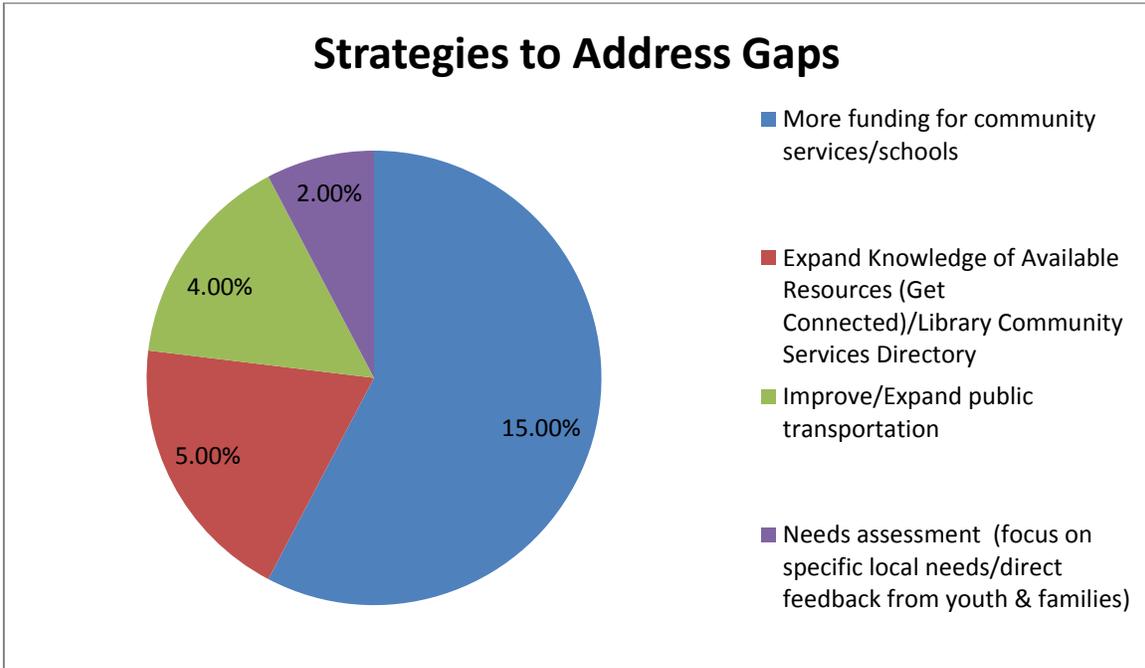


6. Identify what you think are the top three current problems or gaps in the child serving system in Carroll County?

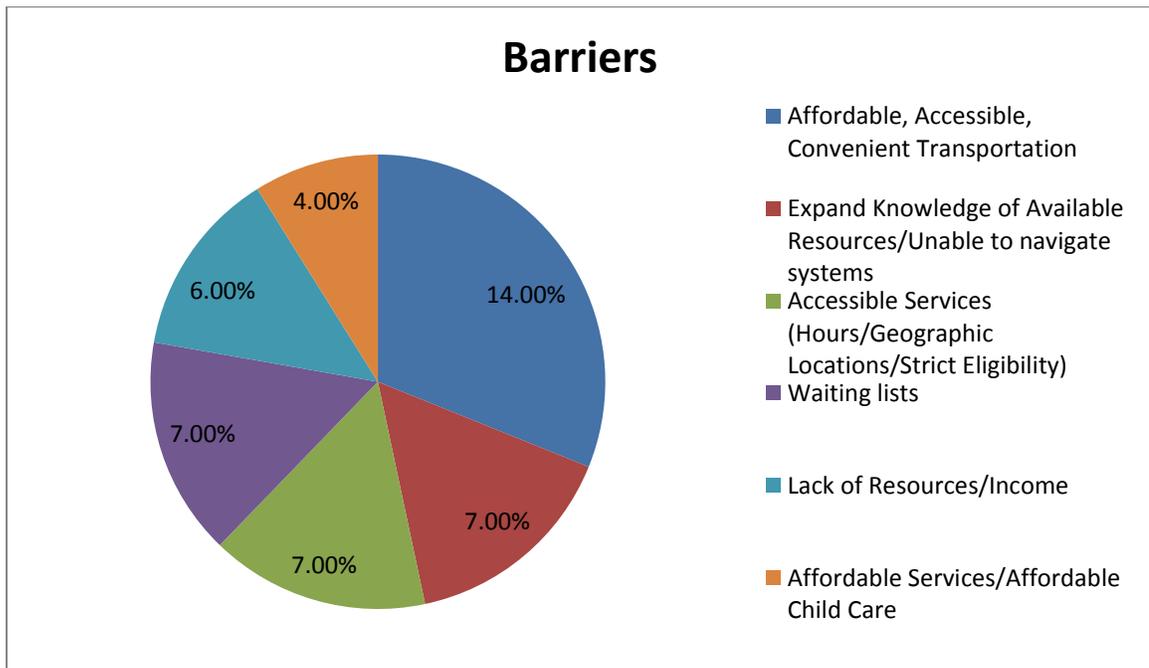
## Gaps in Service Delivery System



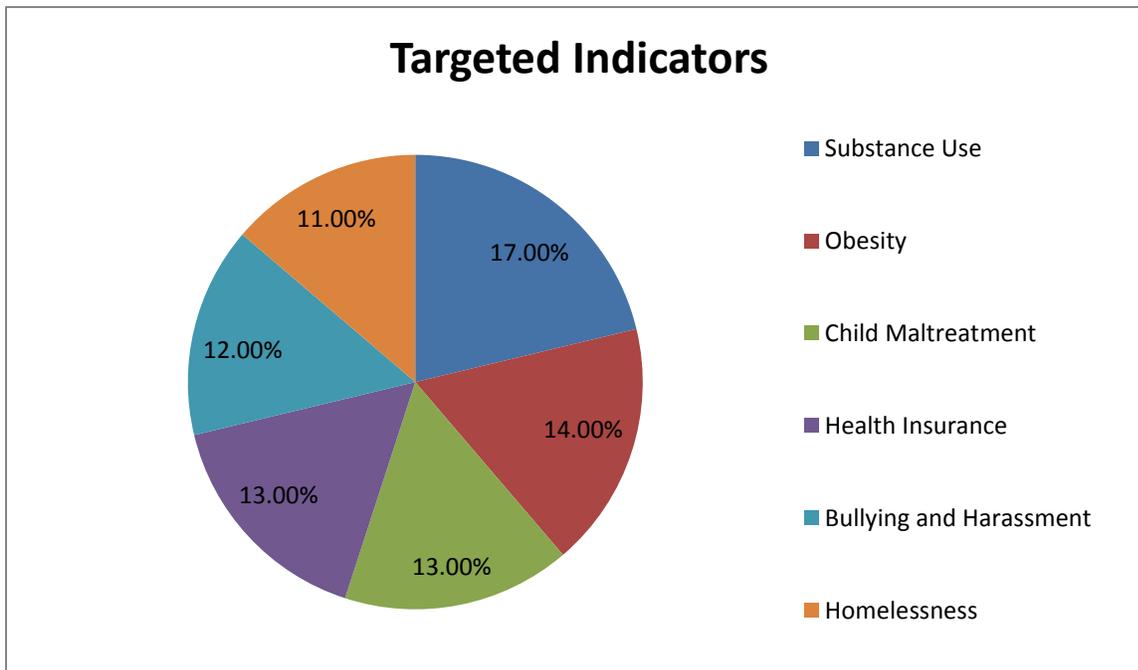
7. What are the best strategies to address the current problems or gaps in the child serving system in Carroll County?



8. What barriers exist for children, youth and families in accessing services in Carroll County?



9. Out of the Eight Maryland Child Well Being Result Area Indicators, what are the top three that Carroll County needs to focus on in the next three year?



Over the past few years, organizations in Carroll County have conducted Needs Assessments that focused on particular issues (health & transportation) or populations (children & homelessness) Summary chart is provided below.

Needs Assessments & Date of Completion	Purpose of Study	Activity
FY 14 Carroll County Department of Citizen Services Needs Assessment	To examine human services needs in Carroll County	<ul style="list-style-type: none"> <li>• Key Informant Interview, Focus Groups, Human Services Data Analysis</li> </ul>
Carroll County Local Health Improvement Process 2012-2014 (Partnership for a Healthier Carroll County)	To examine strengths/gaps in health services & to establish baselines to serve as benchmarks for future health assessments	<ul style="list-style-type: none"> <li>• Key stakeholders (professionals/community leaders with expertise about their respective agencies and the community)</li> <li>• Review of health data</li> <li>• Determine priority areas</li> </ul>
Circle of Caring 2013-2014 Action Year Plan	To prevent and end chronic homeless, veteran homelessness and families with children by 2015	1. Strategic plan includes collaboration increase housing, increase prevention services to those at-risk of homelessness, employment

KFH Group Inc. Carroll County Transit Development Plan 2013	To identify existing transportation, document needs and develop alternative service	<ul style="list-style-type: none"> <li>• Review existing public transit for service capacity and reliability</li> <li>• Obtain stakeholder and rider input</li> <li>• Identify existing service limitations</li> <li>• Present alternatives</li> </ul>
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The Carroll County LMB completed the FY 15 Needs Assessment to analyze the interagency services delivery system for children youth and families and prioritized the top children and families issues the County should focus their attention on in Fiscal Years 2016-2018. This process included a review of data, along with focus groups, key informant interviews and surveys.

But first, take a look at Carroll County, Maryland quick facts per U.S. Census:

Subject	Carroll County, Maryland			
	Estimate	Margin of Error	Percent	Percent Margin of Error
<b>SEX AND AGE</b>				
<b>Total population</b>	167,261	*****	167,261	(X)
<b>Male</b>	82,584	+/-89	49.40%	+/-0.1
<b>Female</b>	84,677	+/-89	50.60%	+/-0.1
<b>Under 5 years</b>	8,684	+/-33	5.20%	+/-0.1
<b>5 to 9 years</b>	10,979	+/-477	6.60%	+/-0.3
<b>10 to 14 years</b>	12,416	+/-480	7.40%	+/-0.3
<b>15 to 19 years</b>	12,701	+/-159	7.60%	+/-0.1
<b>20 to 24 years</b>	9,953	+/-175	6.00%	+/-0.1
<b>25 to 34 years</b>	15,908	+/-268	9.50%	+/-0.2
<b>35 to 44 years</b>	22,256	+/-218	13.30%	+/-0.1
<b>45 to 54 years</b>	29,645	+/-110	17.70%	+/-0.1
<b>55 to 59 years</b>	11,437	+/-452	6.80%	+/-0.3
<b>60 to 64 years</b>	10,366	+/-453	6.20%	+/-0.3
<b>65 to 74 years</b>	12,794	+/-81	7.60%	+/-0.1
<b>75 to 84 years</b>	6,885	+/-250	4.10%	+/-0.1
<b>85 years and over</b>	3,237	+/-244	1.90%	+/-0.1
<b>Median age</b>	41.6	+/-0.3	(X)	(X)

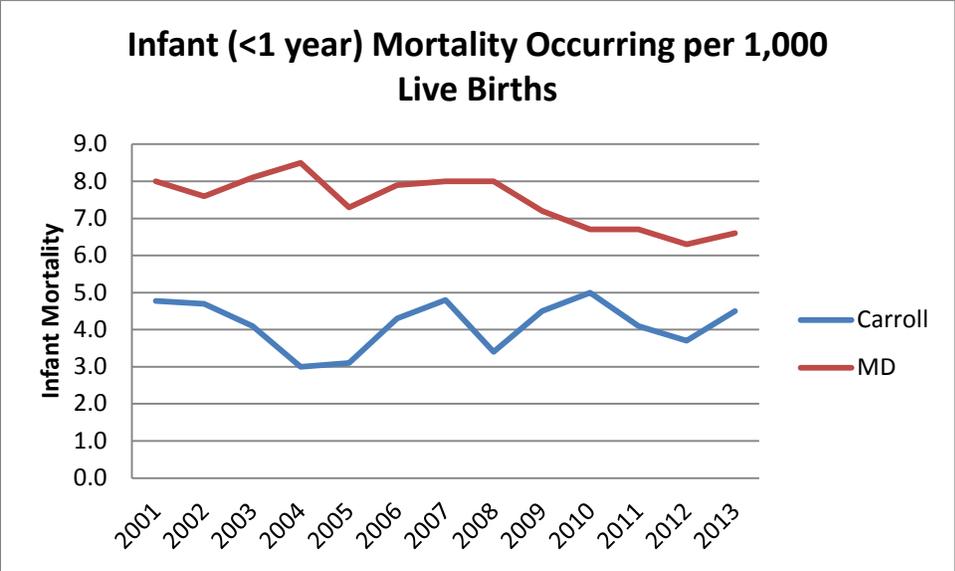
<b>(years)</b>				
<b>18 years and over</b>	127,195	*****	76.00%	*****
<b>21 years and over</b>	120,503	+/-267	72.00%	+/-0.2
<b>62 years and over</b>	28,336	+/-401	16.90%	+/-0.2
<b>65 years and over</b>	22,916	+/-66	13.70%	+/-0.1
<b>18 years and over</b>	127,195	*****	127,195	(X)
<b>Male</b>	62,103	+/-22	48.80%	+/-0.1
<b>Female</b>	65,092	+/-22	51.20%	+/-0.1
<b>65 years and over</b>	22,916	+/-66	22,916	(X)
<b>Male</b>	9,957	+/-42	43.40%	+/-0.1
<b>Female</b>	12,959	+/-41	56.60%	+/-0.1
<b>RACE</b>				
<b>Total population</b>	167,261	*****	167,261	(X)
<b>One race</b>	164,382	+/-434	98.30%	+/-0.3
<b>Two or more races</b>	2,879	+/-434	1.70%	+/-0.3
<b>One race</b>	164,382	+/-434	98.30%	+/-0.3
<b>White</b>	155,291	+/-389	92.80%	+/-0.2
<b>Black or African American</b>	5,454	+/-343	3.30%	+/-0.2
<b>American Indian and Alaska Native</b>	274	+/-75	0.20%	+/-0.1
<b>Cherokee tribal grouping</b>	73	+/-46	0.00%	+/-0.1
<b>Chippewa tribal grouping</b>	0	+/-29	0.00%	+/-0.1
<b>Navajo tribal grouping</b>	0	+/-29	0.00%	+/-0.1
<b>Sioux tribal grouping</b>	0	+/-29	0.00%	+/-0.1
<b>Asian</b>	2,563	+/-211	1.50%	+/-0.1
<b>Asian Indian</b>	634	+/-241	0.40%	+/-0.1
<b>Chinese</b>	449	+/-183	0.30%	+/-0.1
<b>Filipino</b>	626	+/-292	0.40%	+/-0.2
<b>Japanese</b>	70	+/-69	0.00%	+/-0.1

<b>Korean</b>	424	+/-148	0.30%	+/-0.1
<b>Vietnamese</b>	159	+/-125	0.10%	+/-0.1
<b>Other Asian</b>	201	+/-137	0.10%	+/-0.1
<b>Native Hawaiian and Other Pacific Islander</b>	0	+/-29	0.00%	+/-0.1
<b>Native Hawaiian</b>	0	+/-29	0.00%	+/-0.1
<b>Guamanian or Chamorro</b>	0	+/-29	0.00%	+/-0.1
<b>Samoan</b>	0	+/-29	0.00%	+/-0.1
<b>Other Pacific Islander</b>	0	+/-29	0.00%	+/-0.1
<b>Some other race</b>	800	+/-351	0.50%	+/-0.2
<b>Two or more races</b>	2,879	+/-434	1.70%	+/-0.3
<b>White and Black or African American</b>	1,161	+/-290	0.70%	+/-0.2
<b>White and American Indian and Alaska Native</b>	423	+/-74	0.30%	+/-0.1
<b>White and Asian</b>	751	+/-208	0.40%	+/-0.1
<b>Black or African American and American Indian and Alaska Native</b>	52	+/-49	0.00%	+/-0.1
<b>Race alone or in combination with one or more other races</b>				
<b>Total population</b>	167,261	*****	167,261	(X)
<b>White</b>	158,055	+/-566	94.50%	+/-0.3
<b>Black or African American</b>	6,866	+/-250	4.10%	+/-0.1
<b>American Indian and Alaska Native</b>	847	+/-94	0.50%	+/-0.1
<b>Asian</b>	3,443	+/-66	2.10%	+/-0.1
<b>Native Hawaiian and Other Pacific Islander</b>	115	+/-78	0.10%	+/-0.1
<b>Some other race</b>	1,021	+/-379	0.60%	+/-0.2
<b>HISPANIC OR LATINO AND RACE</b>				
<b>Total population</b>	167,261	*****	167,261	(X)

<b>Hispanic or Latino (of any race)</b>	4,566	*****	2.70%	*****
<b>Mexican</b>	1,732	+/-406	1.00%	+/-0.2
<b>Puerto Rican</b>	1,062	+/-293	0.60%	+/-0.2
<b>Cuban</b>	122	+/-74	0.10%	+/-0.1
<b>Other Hispanic or Latino</b>	1,650	+/-392	1.00%	+/-0.2
<b>Not Hispanic or Latino</b>	162,695	*****	97.30%	*****
<b>White alone</b>	151,942	+/-125	90.80%	+/-0.1
<b>Black or African American alone</b>	5,227	+/-274	3.10%	+/-0.2
<b>American Indian and Alaska Native alone</b>	271	+/-74	0.20%	+/-0.1
<b>Asian alone</b>	2,563	+/-211	1.50%	+/-0.1
<b>Native Hawaiian and Other Pacific Islander alone</b>	0	+/-29	0.00%	+/-0.1
<b>Some other race alone</b>	209	+/-127	0.10%	+/-0.1
<b>Two or more races</b>	2,483	+/-374	1.50%	+/-0.2
<b>Two races including Some other race</b>	16	+/-20	0.00%	+/-0.1
<b>Two races excluding Some other race, and Three or more races</b>	2,467	+/-373	1.50%	+/-0.2
<b>Total housing units</b>	62,499	+/-153	(X)	(X)

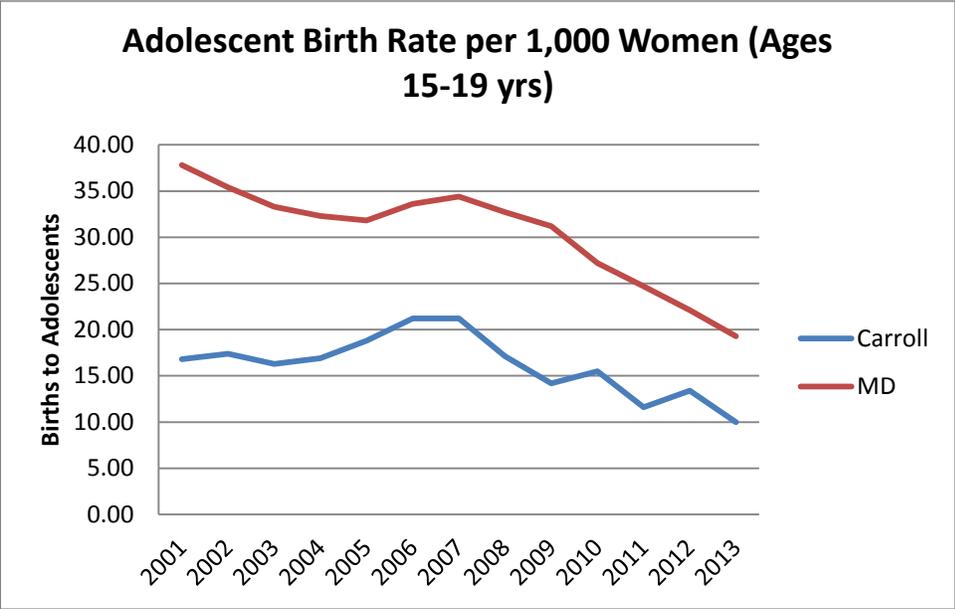
**LMB Child Well Being Results and Indicators Analysis**

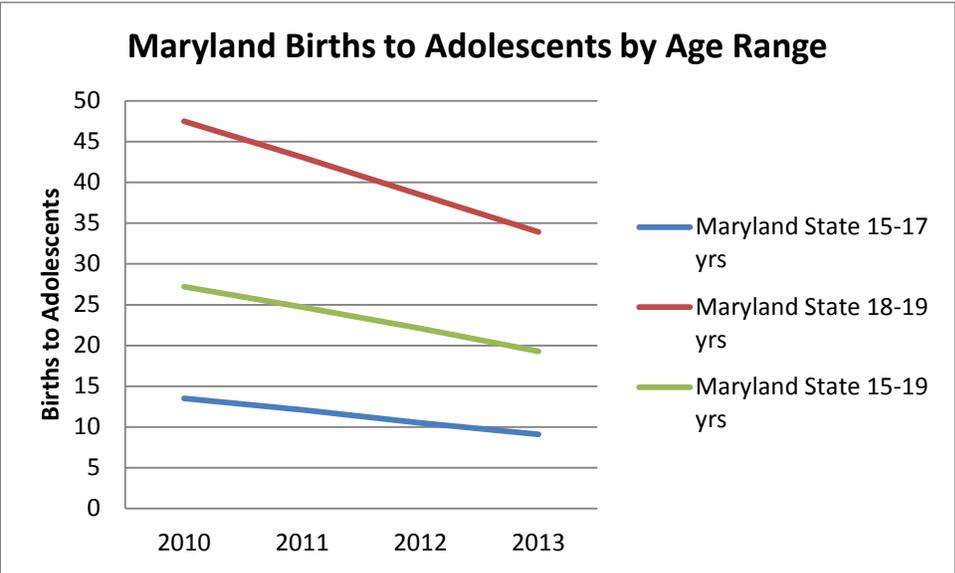
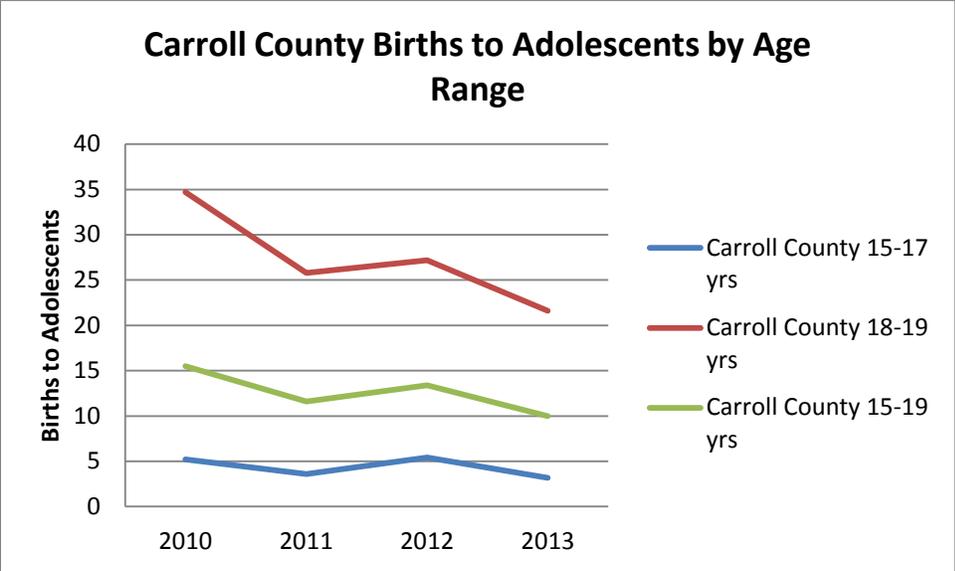
**Health-Infant Mortality**



Carroll County has significantly lower infant mortality rates compared to the state as a whole. Infant mortality rates for Carroll County and the State are decreasing, but the trends are not significant.

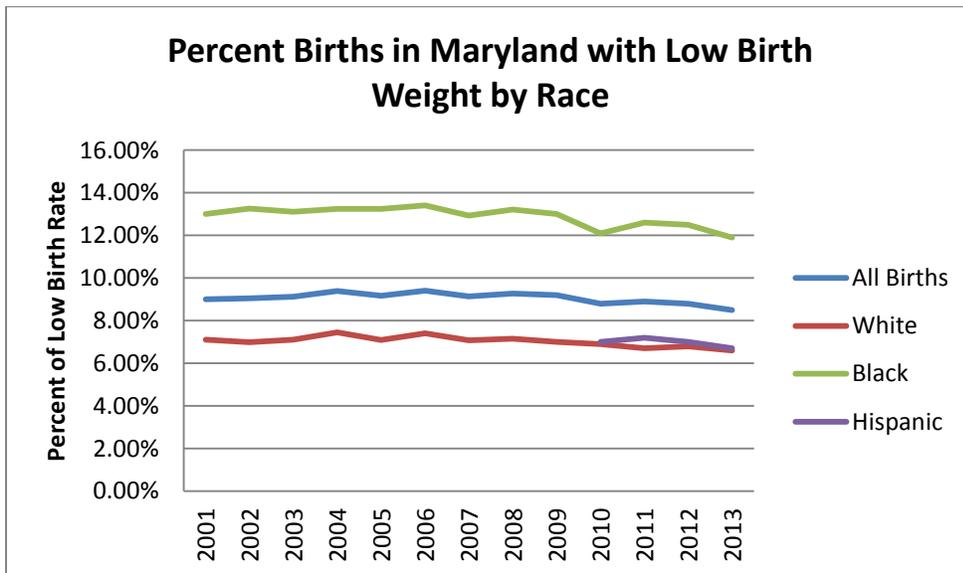
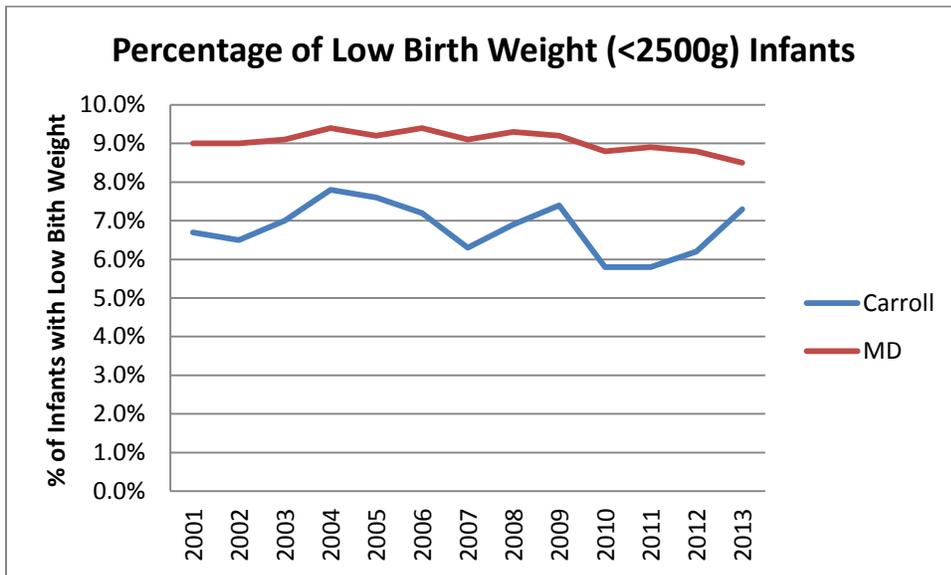
**Health-Births to Adolescents**

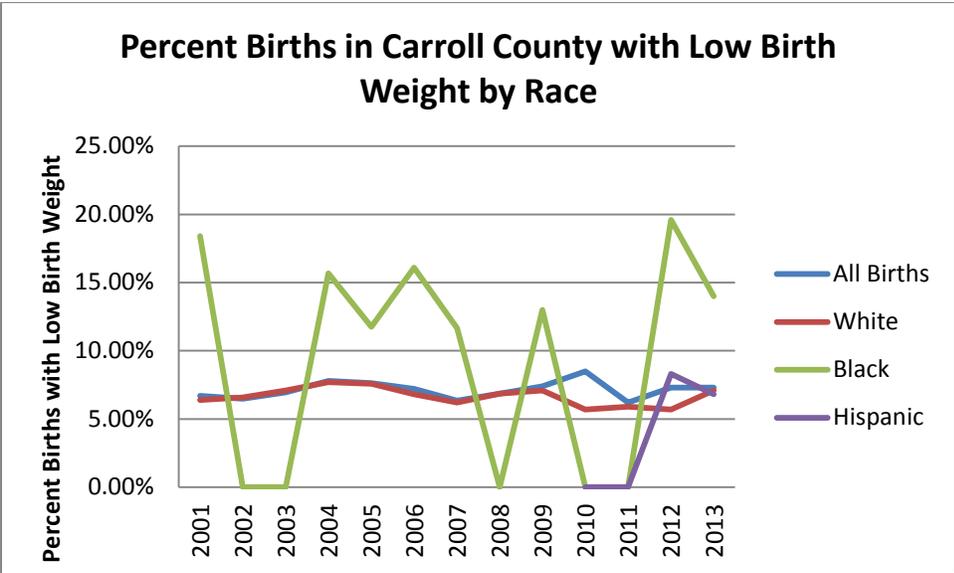




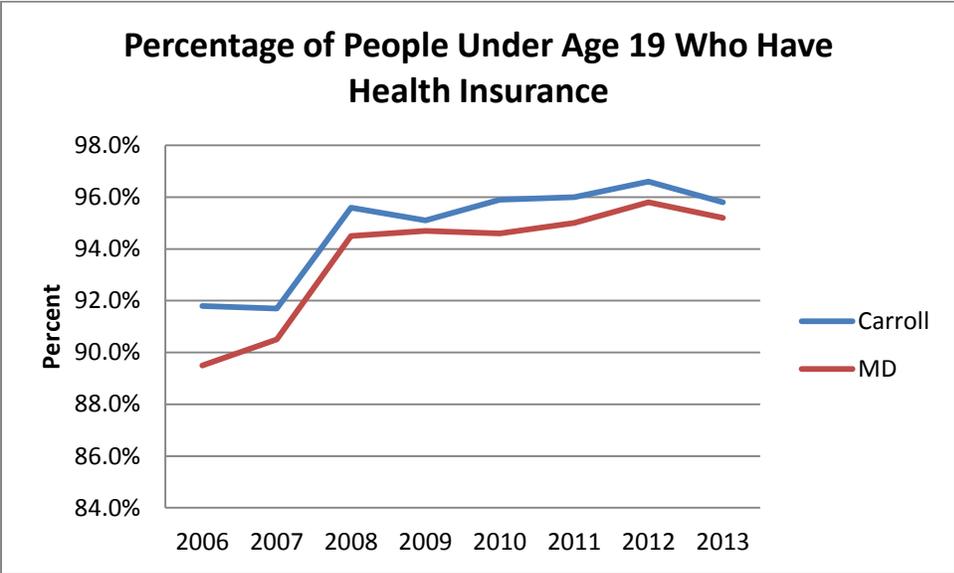
The number of births to adolescents is significantly lower in Carroll County than it is for Maryland state. Births to adolescents who are 15-17 years old is significantly lower than births to adolescents who are 18-19 years old at both the state and county level.

## Health-Low Birth Weight





**Healthy Children-Health Insurance Coverage**



**Healthy Children-Immunizations**

No data is available for immunization rates of children 19-35 months

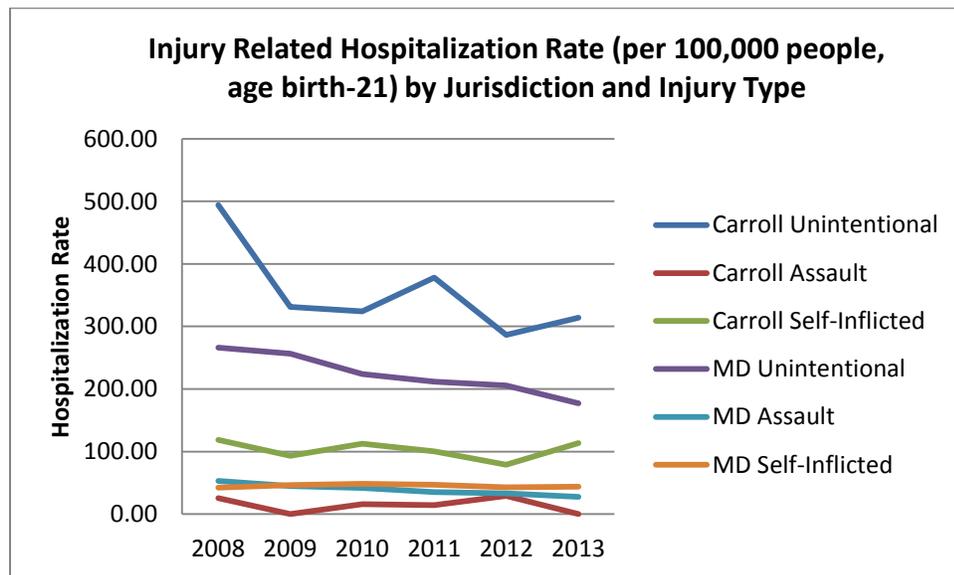
### Healthy Children-Deaths

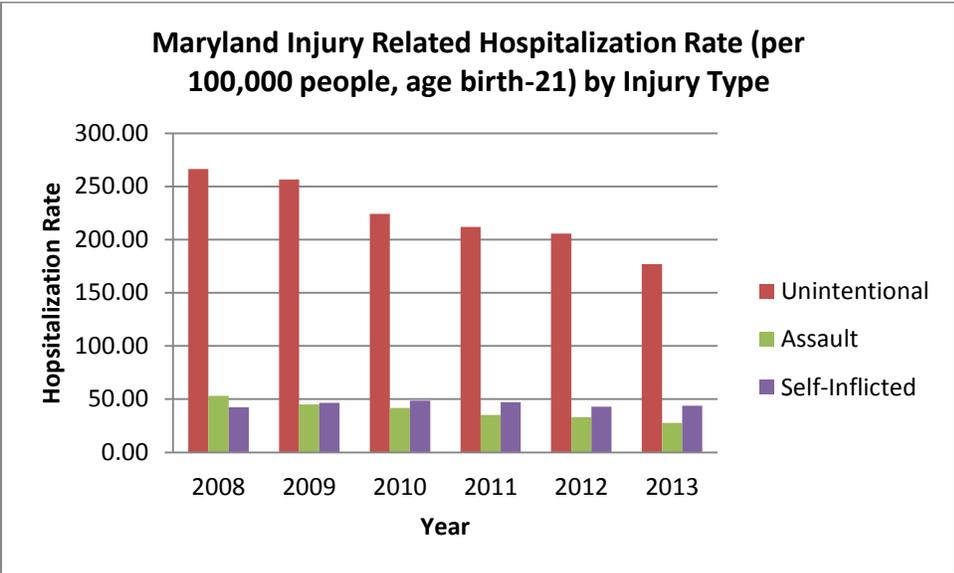
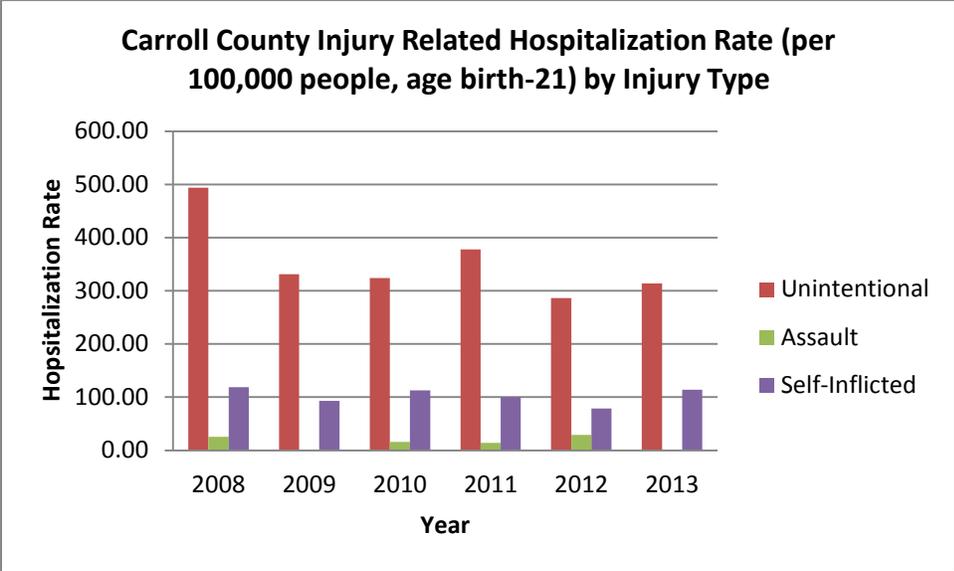
2008-2013 Child ( 0-21 yrs) Death Rate per 100,000	
Maryland	60.8
Carroll	39.2

### Healthy Children-Obesity

25.23% of Maryland High School Students are overweight or obese

### Healthy Children-Hospitalizations

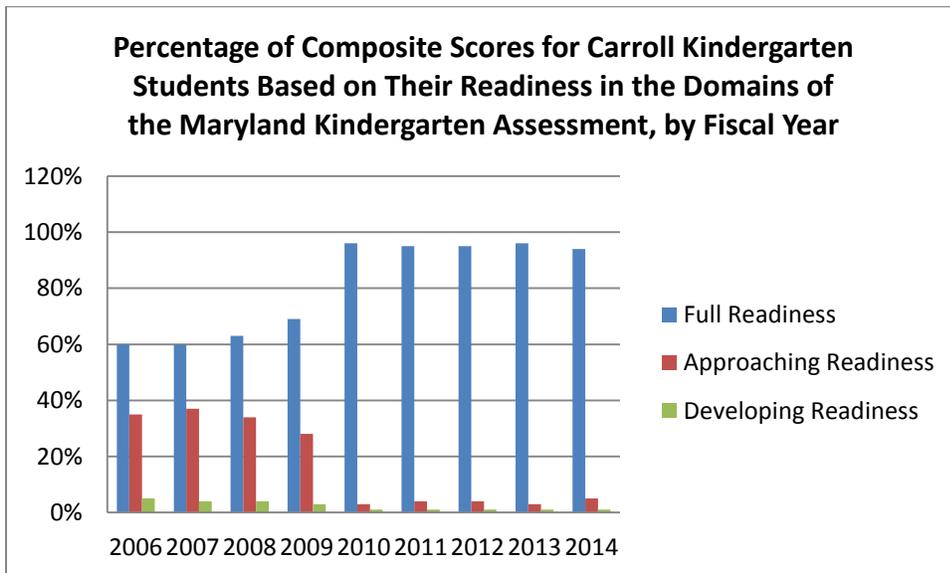
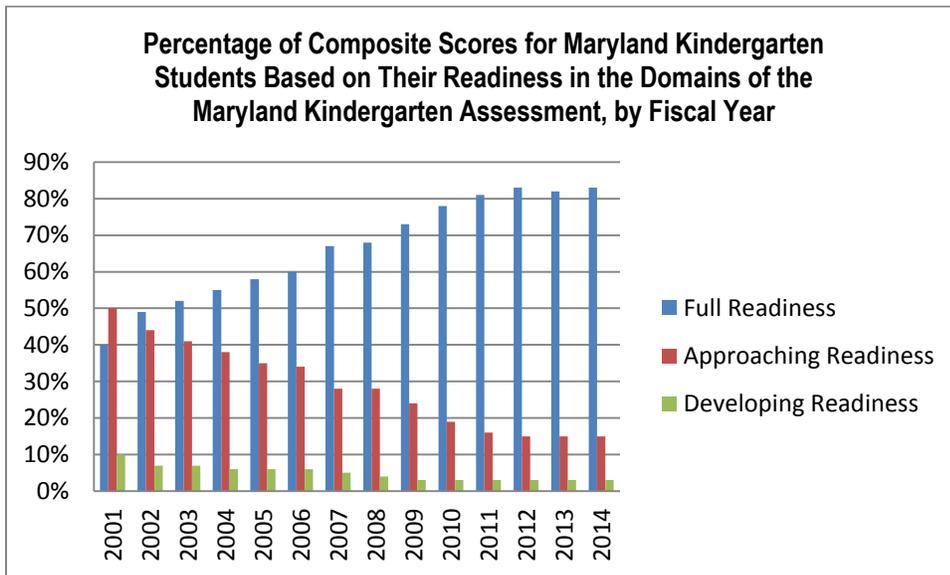




**Healthy Children-Substance Use**

60.84% of Maryland High School Students have a drink of alcohol at least once in their life

## Education-School Readiness



## Education-School Success

Percentage of Carroll County Students, Grades 3-8, Scoring At or Above Proficient on the Maryland School Assessment, 2012-2013

2012	
Math	90.8%
Science	84.4%
Reading	92.8%

<b>2013</b>	
<b>Math</b>	89.7%
<b>Science</b>	83.3%
<b>Reading</b>	91.7%

**Percentage of Carroll County Students, Grades 9-12 With a Passing Score on the High School Assessment, 2012-2013**

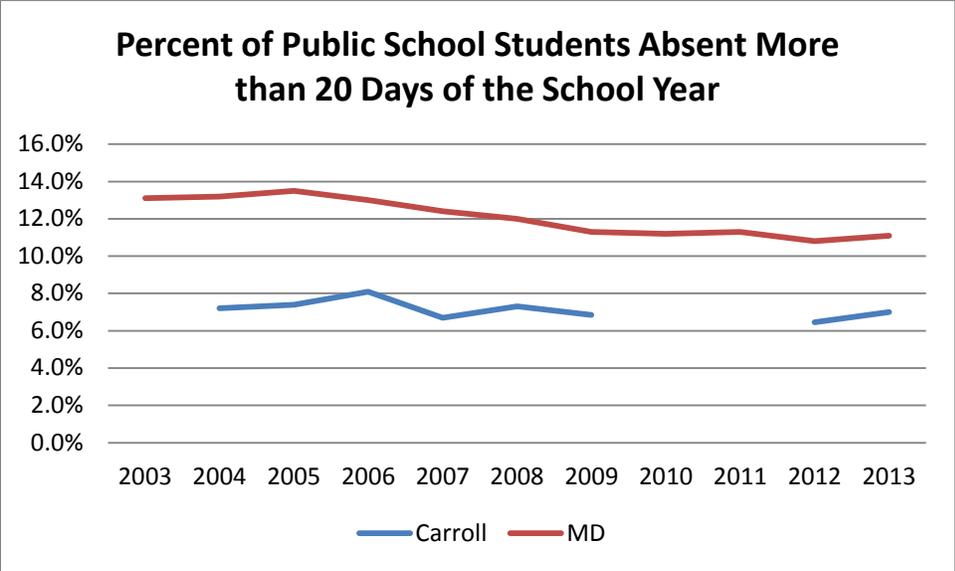
<b>2012</b>	
<b>Algebra</b>	94.7%
<b>Biology</b>	91.4%
<b>English</b>	92.5%

<b>2013</b>	
<b>Algebra</b>	>=95%
<b>Biology</b>	92.7%
<b>English</b>	92.2%

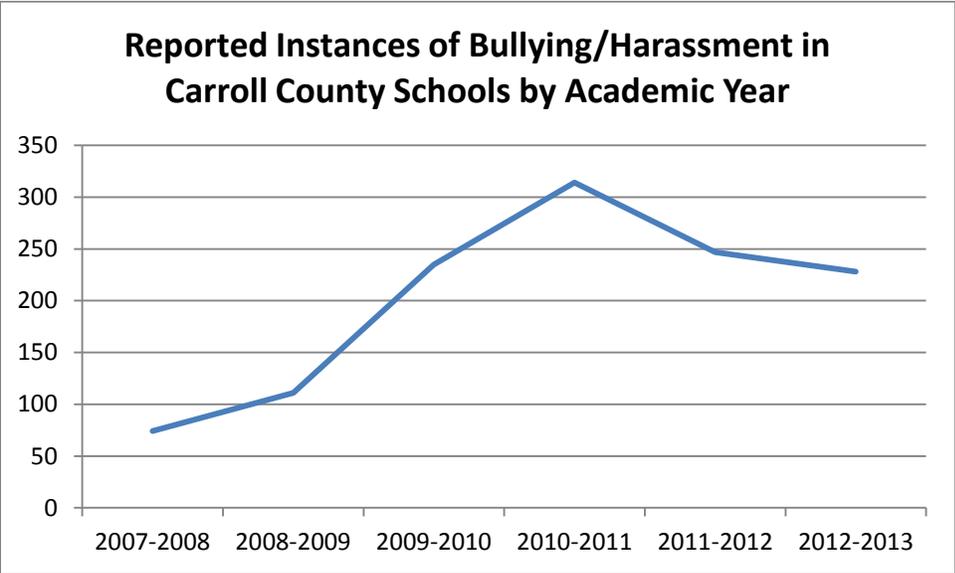
**Percentage of Carroll County Students, Grades 3-8, Scoring At or Above Proficient on the Alternative Maryland School Assessment, 2012-2013**

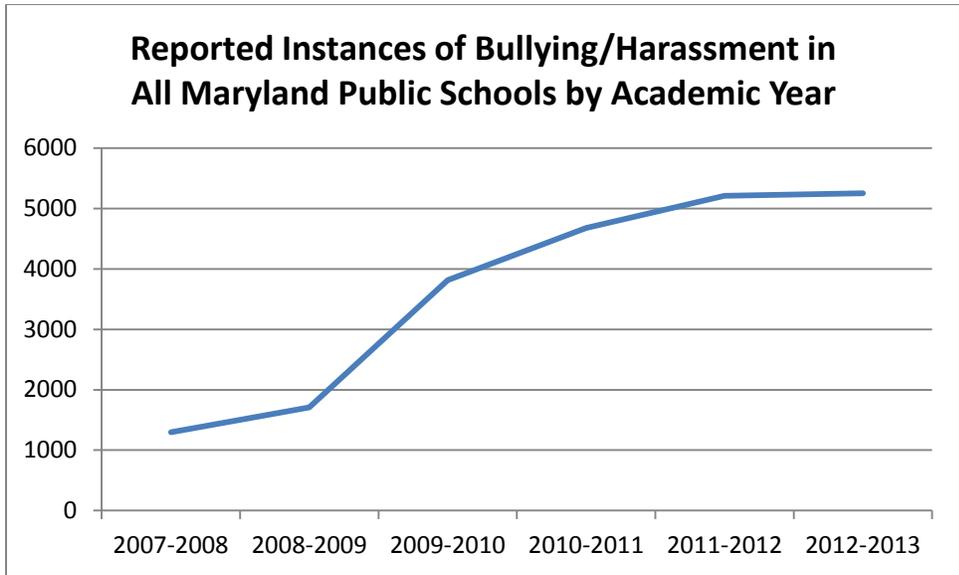
<b>2012</b>	
<b>Math</b>	89.2%
<b>Science</b>	90.5%
<b>Reading</b>	92.5%

<b>2013</b>	
<b>Math</b>	81.2%
<b>Science</b>	80.4%
<b>Reading</b>	89.1%



**\*Some data for truancy in Carroll County was missing from the data set.**





### School Completion-High School Dropout

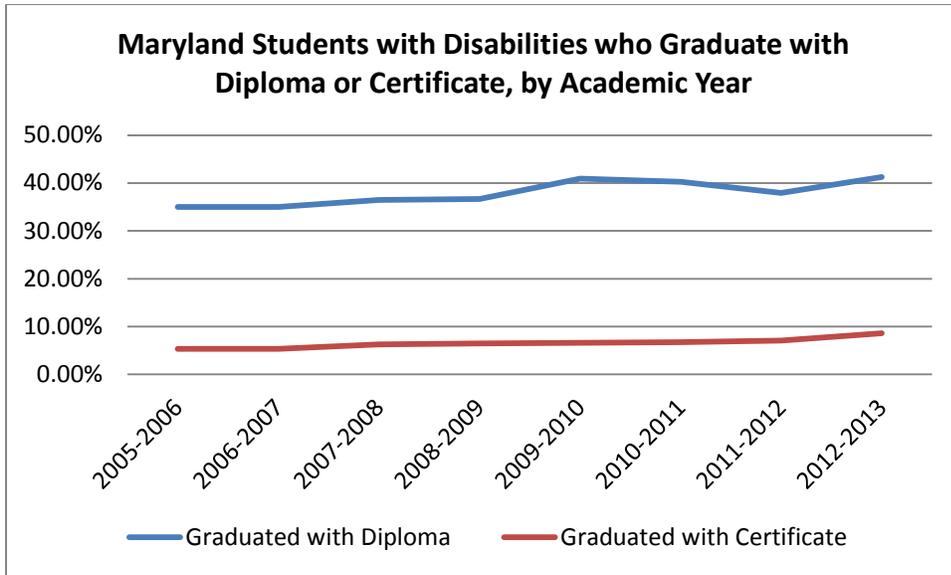
Percentage of Public High School Students, Grades 9-12, who Drop out of School by Academic Year

	2012	2013
Maryland	3.5%	3.0%
Carroll	<=3%	<=3%

### School Completion-High School Completion

No data found for this measure

### School Completion-Program Completion of Students with Disabilities



**School Transition-Educational Attainment**

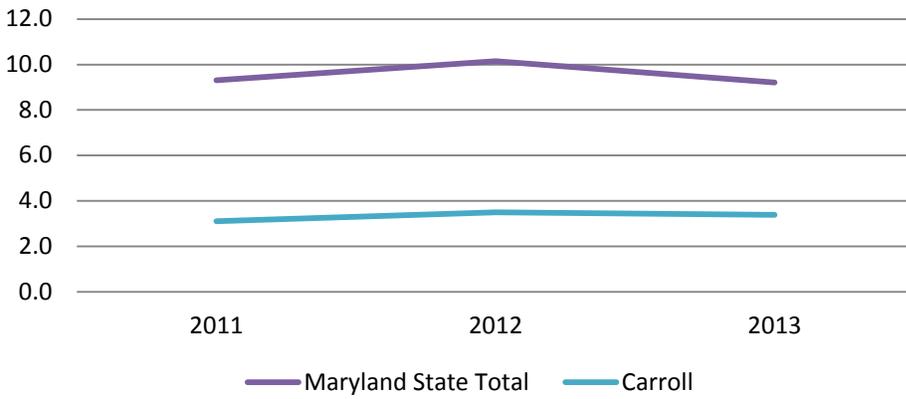
Percent of Carroll County 18-24 Year Olds by Educational Attainment	
Less than High School	8.7%
High School Graduate (Includes Equivalency)	29.8%
Some College or Associate’s Degree	48.3%
Bachelor’s Degree or Higher	13.2%

**School Transition-Youth Employment**

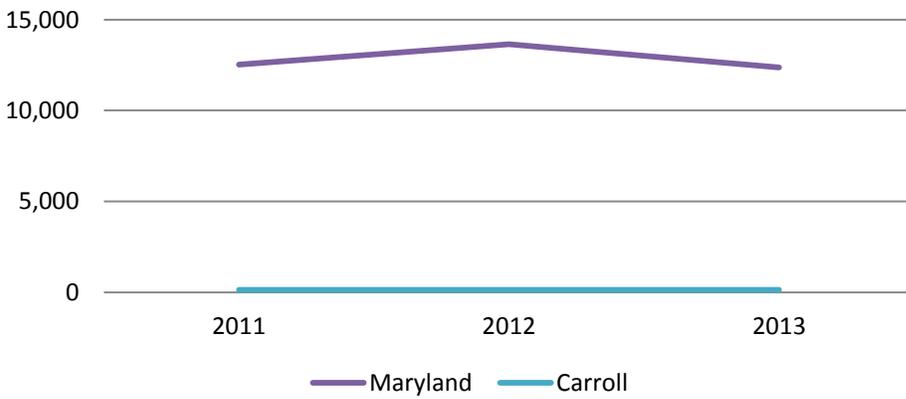
46% of Carroll County 16-19 year olds are in the workforce. 76.3% of 20-24 year olds are in the workforce.

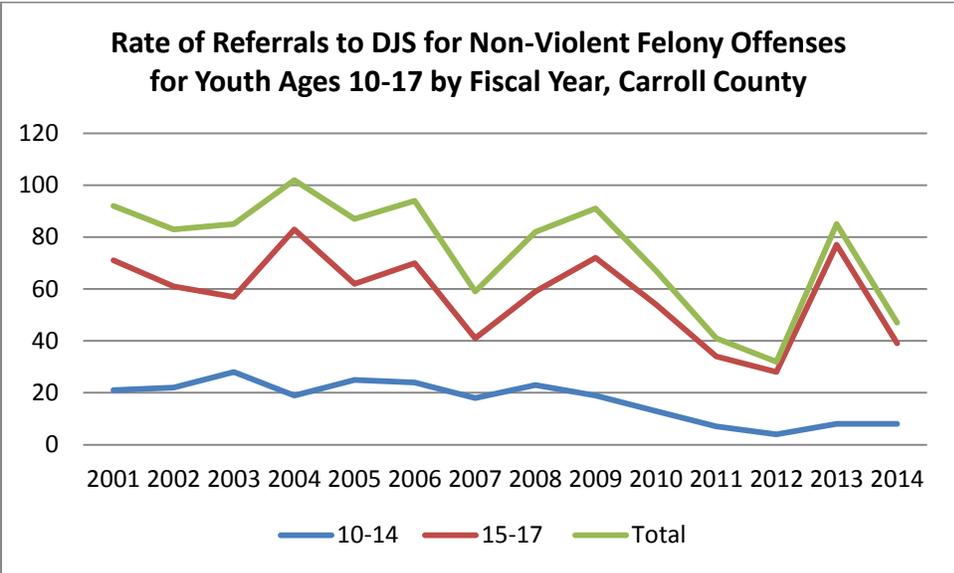
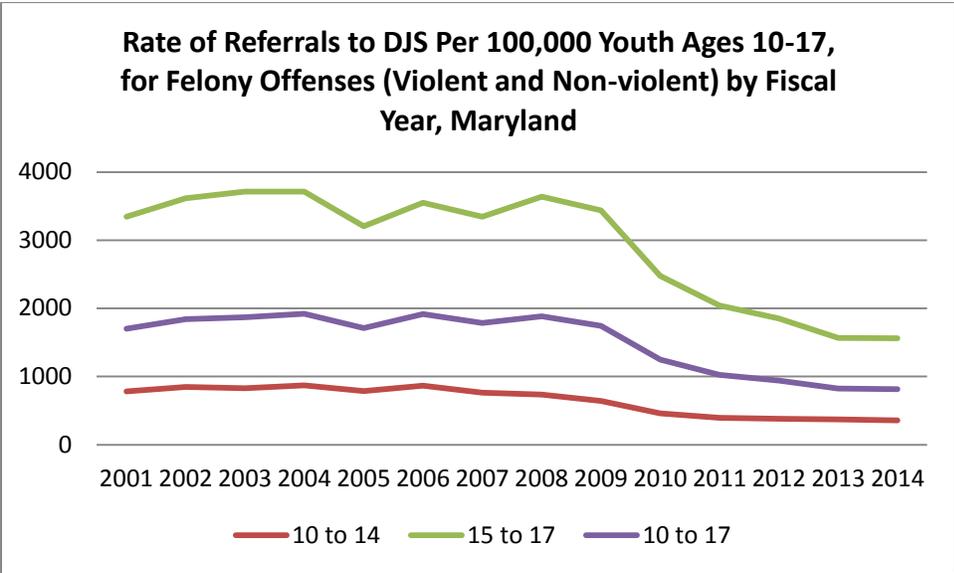
**Community-Safety**

**Rate of Unduplicated Children with Indicated/Unsubstantiated Child Abuse/Neglect Findings, Ages 0-17, Maryland (rate per 1,000)**

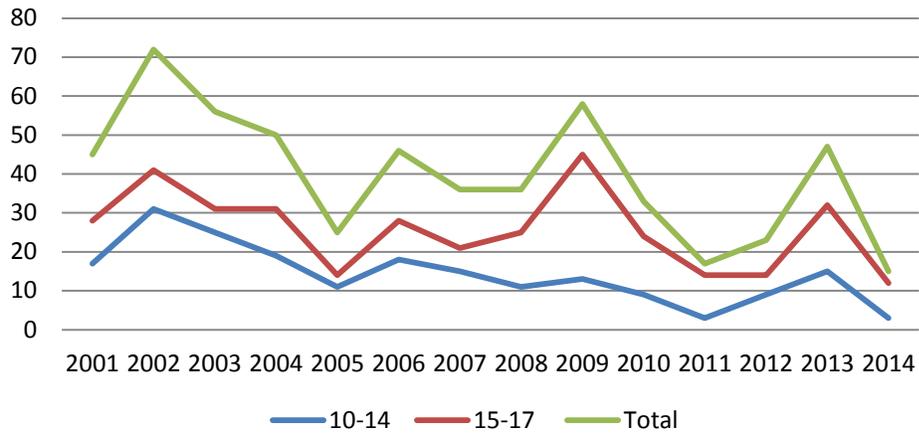


**Unduplicated Counts of Children in Maryland with either an Indicated/Unsubstantiated Finding During State Fiscal Year by Jurisdiction**

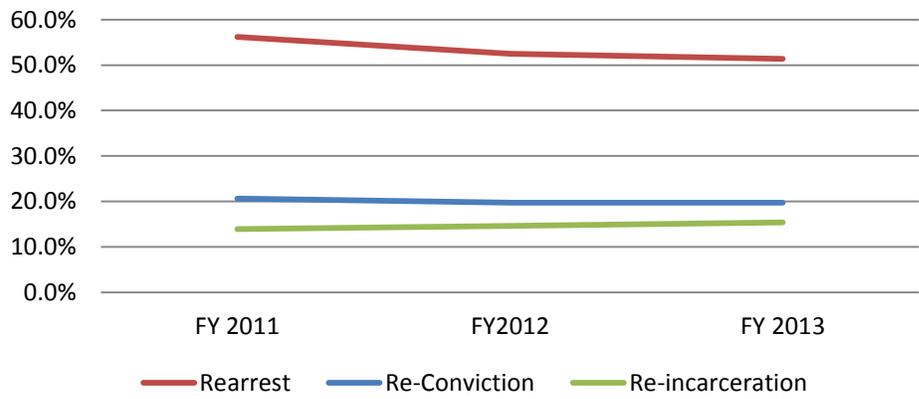




**Rate of Referrals to DJS for Violent Felony Offenses for Youth Ages 10-17 by Fiscal Year, Carroll County**



**12-Month Juvenile And/Or Criminal Justice Recidivism Rates for FY 2011-2013 Releases, Tracked Through FY 2014**

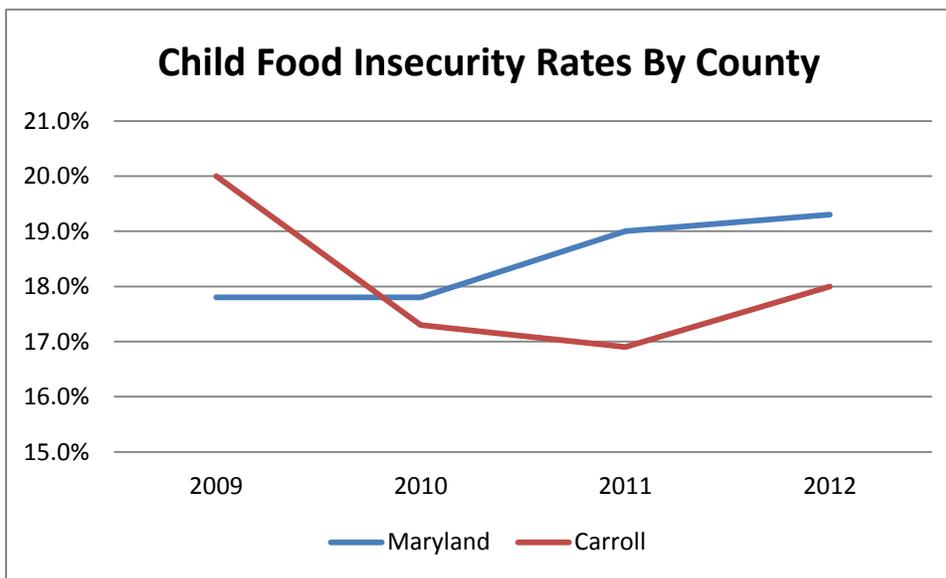


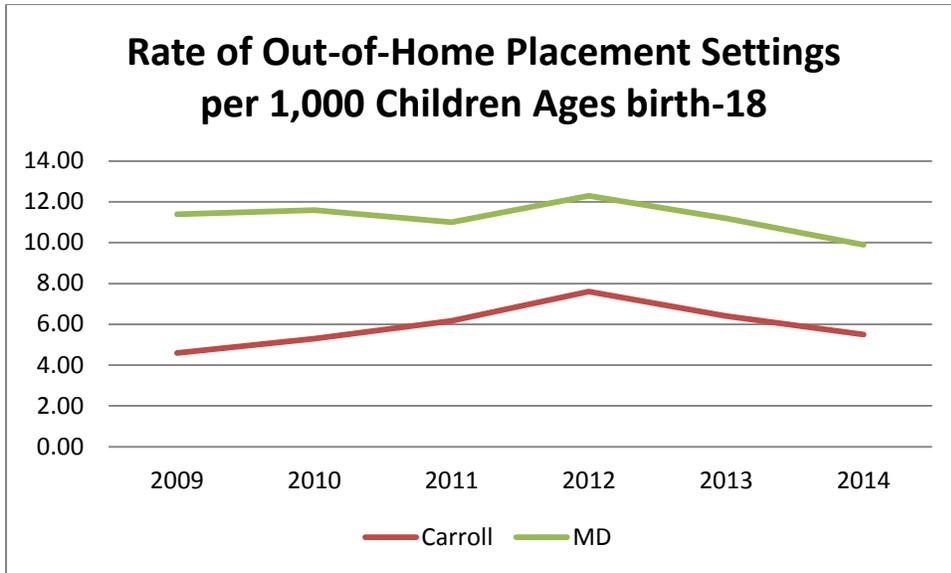
**12, 24, and 36 -Month Juvenile And/Or Criminal Justice Recidivism Rates for FY2011-2013 Releases,  
Tracked Through FY 2014**

Follow up Period	FY 2011			FY2012			FY 2013		
	Rearrest	Re-Conviction	Re-incarceration	Rearrest	Re-Conviction	Re-incarceration	Rearrest	Re-Conviction	Re-incarceration
12 Months	56.2%	20.6%	13.9%	52.5%	19.7%	14.6%	51.4%	19.7%	15.4%
24 Months	69.7%	36.1%	29.7%	68.0%	34.8%	28.0%	N/A	N/A	N/A
36 Months	76.0%	46.9%	40.3%	N/A	N/A	N/A	N/A	N/A	N/A

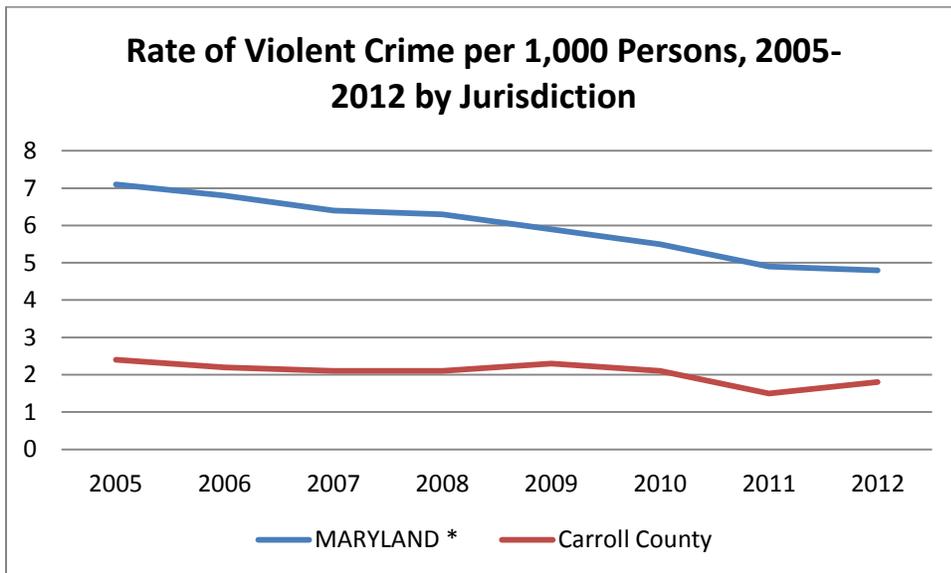
**Community-Stability**

6.7% of Carroll County Children under 18 are in households whose family income is equal to or below the federal poverty threshold.





In school year 11-12, 0.71% of Carroll County students were experiencing homelessness. In school year 12-13, 0.66% of Carroll County Students were experiencing homelessness.



**Summary of Data:** A quick review of data suggests mixed trends in data (see attached Appendix A: Data Dashboard). Indicators that are headed in the wrong direction and need further investigation include: infant mortality, low birth weight, injury related hospitalizations, Maryland School Assessment, truancy, bullying and harassment, juvenile felony offenses, juvenile re-incarceration recidivism, hunger, out of home placement, crime.

Data headed in a positive direction include: decrease in births to adolescents, school completion for students with disabilities, math and biology scores on High School Assessment.

**MULTI-FACTOR ANALYSIS OF:**  
**MARYLAND CHILD WELL BEING RESULTS/INDICATORS**  
**FAMILY STRENGTHS**  
**FAMILY NEEDS**  
**STRATEGIES TO ADDRESS FAMILY NEEDS**  
**IDENTIFIED SYSTEMIC STRENGTHS**  
**IDENTIFIED SYSTEMIC GAPS**  
**STRATEGIES TO ADDRESS SYSTEMIC GAPS**  
**IDENTIFIED SYSTEMIC BARRIERS**

**FAMILY STRENGTHS**

<b>Key Informant Surveys</b>	<b>Focus Groups</b>
<b>Schools</b>	<b>Recreation/Sports/Clubs</b>
<b>Value of Family</b>	<b>Schools</b>
<b>Collaboration</b>	<b>Quality of Services</b>
<b>Recreation and Parks</b>	<b>Sense of Community Support</b>
<b>Quality Programs</b>	<b>Parent Involvement/Family Resilience</b>
<b>Faith/Church</b>	
<b>Quality of Life</b>	

**FAMILY NEEDS**

<b>Key Informant Surveys</b>	<b>Focus Groups</b>
<b>Economic Challenges</b>	<b>Poverty/Limited Access to Well Paying Jobs/Unemployment and Lack of Access Higher Educations</b>
<b>Drugs/Substance Abuse</b>	<b>Drugs/Substance</b>

	<b>Abuse/Alcoholism</b>
<b>Mental Health</b>	<b>Transportation (especially evenings and weekends)</b>
<b>Transportation</b>	<b>Lack of Affordable Resources</b>
<b>Housing</b>	<b>Lack of Access to Services for Mental Health/Substance Abuse/Complex Needs</b>
<b>Food</b>	

### STRATEGIES TO ADDRESS FAMILY NEEDS

<b>Key Informant Surveys</b>	<b>Focus Groups</b>
<b>Behavioral Health Programs</b>	<b>Prevention/More coordinated services/Cross Agency Communication</b>
<b>Increased Investment</b>	<b>Economic Development/Education/Career Counseling/Job Fairs</b>
<b>Economic Stability</b>	<b>Programs that provide information on available resources (Get Connected)</b>
<b>Early Childhood Programs</b>	<b>Specialty Services for Mental Health/Substance Abuse/Complex Needs</b>
<b>Collaboration</b>	<b>Transportation</b>
<b>Transportation</b>	<b>Funding</b>
<b>Crime Prevention</b>	<b>Safe Youth Center/Boys and Girls Clubs/Mentors/Recreation</b>

### IDENTIFIED SYSTEM STRENGTHS

<b>Key Informant</b>	<b>Focus</b>	<b>Data</b>
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<b>Surveys</b>	<b>Groups</b>	<b>Analysis</b>
<b>Caring, Competent, Professional Staff</b>	<b>Collaboration/Coordination</b>	<b>Decrease in Births to Adolescents</b>
<b>Collaboration</b>	<b>Caring/Competent/Knowledgeable Staff</b>	<b>School Program Completion for Students with Disabilities</b>
<b>Quality of Life</b>	<b>Locations/Variety</b>	<b>Math and biology increases on High School Assessments</b>
<b>Schools</b>		
<b>Early Childhood System</b>		

**IDENTIFIED SYSTEMIC GAPS**

<b>Key Informant Surveys</b>	<b>Focus Groups</b>
<b>Behavioral Health Resources</b>	<b>Loss of Funding</b>
<b>Internal &amp; External Communication</b>	<b>Waiting Lists</b>
<b>Lack of Resources/Budget Cuts</b>	<b>Lack of Mental Health/Psychiatric Services</b>
<b>Economic Opportunities</b>	<b>Transportation</b>
<b>Transportation</b>	<b>Economic Opportunities</b>
<b>Affordable Housing</b>	<b>Limited resources, especially for special needs children/autism</b>

**STRATEGIES TO ADDRESS SYSTEMIC GAPS**

<b>Key Informant Surveys</b>	<b>Focus Groups</b>
<b>Improved Internal/External Communication</b>	<b>More funding for community services/schools</b>
<b>Invest More Resources in and/or Better Use of Resources in Proven and Effective Programs</b>	<b>Expand Knowledge of Available Resources (Get Connected)/Library Community Services Directory</b>
<b>Economic Development</b>	<b>Improve/Expand public transportation</b>
<b>Behavioral Health Workforce Expansion/Development</b>	<b>Needs assessment (focus on specific local needs/direct feedback from youth &amp; families)</b>

**IDENTIFICATION OF SYSTEMIC BARRIERS**

<b>Key Informant Surveys</b>	<b>Focus Groups</b>
<b>Transportation</b>	<b>Affordable, Accessible, Convenient Transportation</b>
<b>Lack of Knowledge of Resources: Outreach, Language Barriers, Fear of Stigma</b>	<b>Expand Knowledge of Available Resources/Unable to navigate systems</b>
<b>Economic Stability: Housing, Job Opportunities, Low Income</b>	<b>Accessible Services (Hours/Geographic Locations/Strict Eligibility)</b>
<b>Accessibility: Hours of Availability, Geographic Location, Accommodations</b>	<b>Waiting lists</b>
	<b>Lack of Resources/Income</b>

	<b>Affordable Services/Affordable Child Care</b>

**MARYLAND CHILD WELL BEING RESULTS AND INDICATORS**  
**Top Seven Needs Identified in FY 15 Needs Assessment during the June 8, 2015**  
**LMB Retreat**

<b>Key Informant Surveys</b>	<b>Focus Groups</b>	<b>Data Analysis</b>
<b>Substance Abuse</b>	<b>Substance Abuse</b>	<b>Infant Mortality</b>
<b>Child Poverty</b>	<b>Obesity</b>	<b>Low Birth Weight</b>
<b>Bullying and Harassment</b>	<b>Child Maltreatment</b>	<b>Injury Related Hospitalizations</b>
<b>Obesity</b>	<b>Health Insurance</b>	<b>Maryland School Assessment</b>
<b>Homelessness</b>	<b>Bullying and Harassment</b>	<b>Truancy</b>
<b>School Readiness</b>	<b>Homelessness</b>	<b>Bullying and Harassment</b>
		<b>Juvenile Felony Offenses</b>
		<b>Juvenile Re-Incarceration</b>
		<b>Hunger</b>
		<b>Out-of-Home Placements</b>

APPENDIX A

FY 15 LMB DATA DASHBOARD

Positive Trend

No Change

Negative Trend

Indicator	1 Year Trend	5 Year Trend
<b>Infant Mortality:</b> Infant (<1 year) Mortality Occurring per 1,000 Live Births	FY 12 to FY 13 3.7 to 4.5	FY 09 to FY 13 Avg 4.4 to 4.5
<b>Low Birth Weight:</b> Percentage of Births of Low Birth Weight (<2500g)	FY 12 to FY 13 7.3% to 7.3%	FY 09 to FY 13 Avg 6.46 % to 7.3%
<b>Births to Adolescents:</b> Adolescent Birth Rate per 1,000 women (ages 15-19 yrs)	FY 12 to FY 13 13.4 to 10.0	FY 09 to FY 13 Avg 12.94 to 10.0
<b>Immunizations:</b> Immunizations for 19 to 35 month olds	*****	*****
<b>Injury Related Hospitalizations:</b> Rate (per 100,000 people, age birth-21) Unintentional Assault Self-Inflicted	FY 12 to FY 13 286.5 to 314 29.10 to ** 78.90 to 113.80	FY 09 to FY 13 Avg 326.74 to 314 ** to ** Avg 99.74 to 113.80
<b>Child Deaths:</b> Child (0-21 yrs) Death Rate per 100,000 (MD to Carroll Rate Comparison)	FY 12 to FY 13 *****	FY 08 to FY 13 MD 60.8 to Carroll 39.2
<b>Health Insurance:</b> Percentage of People Under Age 19 Who Have Health Insurance	FY 12 to FY 13 96.6% to 95.8 %	FY 09 to FY 13 Avg 95.8% to 95.8%
<b>Obesity</b>	25.23% of Maryland High School Students are overweight or obese	
<b>Substance Use</b>	60.84% of Maryland High School Students have a drink of alcohol at least	

	once in their life	
<b>School Readiness:</b> Percentage of Composite Scores for Carroll Kindergarten Students Based on Their Readiness in the Domains of the Maryland Kindergarten Assessment, by Fiscal Year  Full Readiness	FY 12 to FY 13  96% to 94%	FY 09 to FY 13  Avg 90.2% to 94%
<b>Maryland School Assessment:</b> Percentage of Carroll County Students, Grades 3-8, Scoring At or Above Proficient on the Maryland School Assessment, 2012-2013	FY 12 to FY 13  2012 Math 90.8% Science 84.4% Reading 92.8%  2013 Math 89.7% Science 83.3% Reading 91.7%	
<b>High School Assessment:</b> Percentage of Carroll County Students, Grades 9-12 With a Passing Score on the High School Assessment, 2012-2013	FY 12 to FY 13  2012 Algebra 94.7% Biology 91.4% English 92.5%  2013 Algebra >=95% Biology 92.7% English 92.2%	
<b>Truancy:</b> Percent of Maryland Public School Students Absent More than 20 Days by Academic Year	FY 12 to FY 13 6.5% to 7.0%	FY 09 to FY 13 Avg 6.63% to 7.0%
<b>Dropouts:</b> Percentage of Public High School Students, Grades 9-12, who Drop out of School - by Academic Year	FY 12 to FY 13 <3% to < 3%	FY 09 to FY 13 1.1% to < 3%
<b>High School Program Completion</b>	FY 12 to FY 13 *****	FY 09 to FY 13 *****
<b>Program Completion for Students with Disabilities:</b> Maryland Students with Disabilities who Graduate with Diploma or Certificate, by Academic Year	FY 12 to FY 13 37.96 to 41.29%	FY 09 to FY 13 Avg. 39.42 to 41.29%
<b>Educational Attainment</b>	FY 12 to FY 13	FY 09 to FY 13

	*****	*****
<b>Youth Employment:</b> 46% of Carroll County 16-19 year olds are in the workforce	FY 12 to FY 13 *****	FY 09 to FY 13 *****
<b>Alternative MSA:</b> Percentage of Carroll County Students, Grades 3-8, Scoring At or Above Proficient on the Alternative Maryland School Assessment, 2012-2013	FY 12 to FY 13  2012 Math 89.2% Science 90.5% Reading 92.5% 2013 Math 81.2% Science 80.4% Reading 89.1%	
<b>Bullying and Harassment:</b> Number of Reported Incidents per Local School System	FY 12 to FY 13 247 to 228	FY 09 to FY 13 Avg. 227 to 228
<b>Juvenile Felony Offenses:</b> 10-17 Years Old  Violent  Non-Violent	FY 12 to FY 13  23 to 47  32 to 85	FY 09 to FY 13  Avg. 35.6 to 47  Avg. 63.2 to 85
<b>Recidivism:</b> 12, 24, and 36 -Month Juvenile And/Or Criminal Justice Recidivism Rates for FY2011-2013 Releases  Re-arrest Re-conviction Re-incarceration	FY 12 to FY 13  52.5 % to 51.4% 19.7% to 19.7% 14.6% to 15.4%	*FY 11 to FY 13  Avg 53.4% to 51.4% Avg 20% to 19.7% Avg 14.6 % to 15.4%
<b>Child Maltreatment:</b> Unduplicated Counts of Children in Maryland with either an Indicated/Unsubstantiated Finding During State Fiscal Year by Jurisdiction	FY 12 to FY 13 136 to 130	*FY 11 to FY 13 130 to 130
<b>Hunger:</b> Child Food Insecurity Rates By County	FY 11 to FY 12 16.9 % to 18.0%	*FY 09 to FY 12 Avg 18.05% to 18.0%
<b>Out-Of-Home Placements:</b> Rate of New Placement Settings (per 1,000 children birth through 18)	FY 12 to FY 13 7.61 to 6.4	FY 09 to FY 13 Avg 6.02 to 6.4
<b>Homelessness:</b> Percent of Public School Children Who Are Homeless Out of Total Enrollment on September 30th of Each School Year	FY 12 to FY 13 71 to 66	FY 09 to FY 13 *****
<b>Crime:</b> Violent Crime in Maryland per 1,000 Persons (Carroll County Rate)	FY 11 to FY 12 1.5 to 1.8	FY 09 to FY 12 Avg 1.92 to 1.8
<b>Child Poverty:</b> Number of Carroll County Children under 18 are in households whose family income is equal to or below the federal poverty threshold.	*Last Year 6.7%	*****

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