



Office of the County Sheriff

Carroll County, Maryland

Kenneth L. Tregoning
Sheriff

CONDUCT & RESPONSIBILITY

<u>Subject:</u> Vision Statement	<u>Number:</u> 101	<u>Effective Date:</u> 09/01/05
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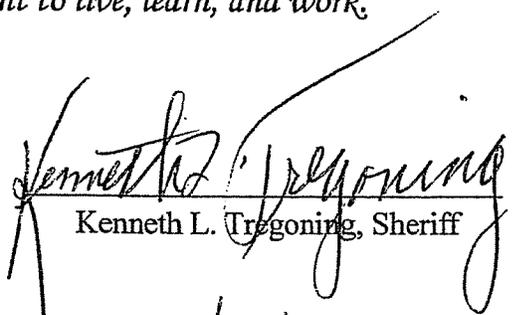
Vision of the Sheriff's Office

The Carroll County Sheriff's Office is a model Criminal Justice Agency, accountable to the Public Trust.

We are committed to excellence in delivering comprehensive police services focused on preventing and reducing crime, fear and disorder. We are diligent in securing the integrity of the judicial process. We are proactive, seeking innovative correctional and rehabilitative practices that hold offenders accountable, enabling them to be productive members of society.

The application and management of our resources, including the professional development of all employees, is a shared priority. Together with our community and professional partners, we will augment resources, improving the quality of life and promoting the best environment to live, learn, and work.

Authority:


Kenneth L. Tregoning, Sheriff
9/01/05
September 1, 2005



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Carroll County, Maryland

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CONDUCT & RESPONSIBILITY

<u>Subject:</u>	<u>Number:</u>	<u>Effective Date:</u>
Mission & Values Statement	102	09/01/05

MISSION STATEMENT

Through consistent application of Trust, Fairness and Commitment, members of the Carroll County Sheriff's Office will realize the Office Vision, promoting pride, service and public safety.

TRUST...

Carroll County Sheriff's Office members embrace responsibility for fulfilling the commitment to safeguarding constitutional freedoms and the quality of life. The Office will sustain public trust by holding members accountable to the highest standards of honesty, ethics and integrity.

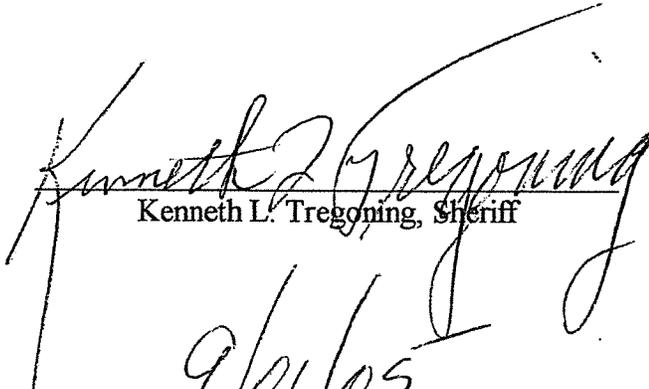
FAIRNESS...

Office Members will treat everyone in an unbiased, dignified and respectful manner without regard to human traits, characteristics or status.

COMMITMENT...

Carroll County Sheriff's Office members are committed to partnerships with community, professional and government associates promoting the quality of life.

AUTHORITY:



Kenneth L. Tregoning, Sheriff


September 1, 2005



Office of the County Sheriff
Carroll County, Maryland

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Sheriff

CONDUCT & RESPONSIBILITY

<u>Subject:</u> Law Enforcement Code of Ethics	<u>Number:</u> 103	<u>Effective Date:</u> 09/01/05
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LAW ENFORCEMENT CODE OF ETHICS

(INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE)

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against oppression or intimidation, and peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear of favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.



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<u>Subject:</u>	<u>Number:</u>	<u>Effective Date:</u>
Oath of Office	109	11/01/10

Policy: The Carroll County Sheriff's Office and its members shall abide by the standards of conduct, values and responsibilities described herein and, by the "Law Enforcement Officers Code of Ethics" as adopted by the International Association of Chiefs of Police and the National Sheriff's Association.

Purpose: To identify and emphasize those timeless principals, values and responsibilities that promote the high ethical and professional conduct expected by our community and, insure the peace and freedoms guaranteed by the United States Constitution, State of Maryland and those ordinances adopted by the Carroll County Government.

Contents:

- I. Oath of Office
- II. Cancellation

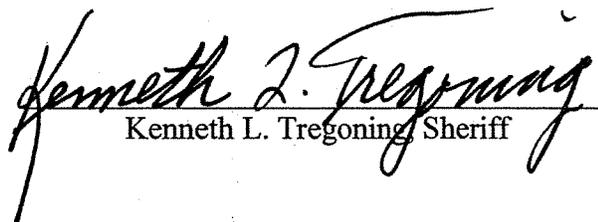
I. Oath of Office (1.1.1)

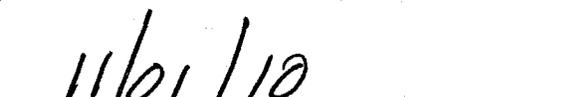
- A. Each Carroll County Sheriff's Office Deputy shall, prior to assuming sworn law enforcement status in Carroll County, Maryland, take and subsequently abide by an oath of office to enforce the Constitutions of the United States and, the State of Maryland.
- B. The Clerk of the Circuit Court for Carroll County administers the following Oath of Office to all Sheriff's Deputies.
 - I do solemnly promise or declare that I will support the Constitution of the United States, and that I will be faithful and bear true allegiance to the State of Maryland, and support the Constitution and laws thereof, and that I will to the best of my skill and judgment, diligently and faithfully without partiality or prejudice execute the office of Deputy Sheriff according to the Constitution and Laws of *this* State.

II. Cancellation

This written directive cancels and replaces *Conduct and Responsibility #109* titled Oath of Office; dated September 1, 2005, and any other directive in conflict therewith.

AUTHORITY:


Kenneth L. Tregoning Sheriff


November 1, 2010

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Law Enforcement Officers Code of Ethics
Oath of Office